ADMH Alabama Department of Mental Health

Employment Announcement

Mental Health LPN I

Announcement Number	26-12	Job Code	N1000

Employment Type	Full-Time
Job Location	Bryce Hospital Tuscaloosa, Alabama
Salary/Pay Rate	Annual Salary Range ($45,352.80- $65,436.00) Additional $2.00 per hour MH Direct Care Premium Pay. Additional $2.00 per hour Alternate Shift Pay for Evening & Night Work.
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	09/01/2026
Close Date	Until filled

Minimum Qualifications

Standard High School graduation and graduation from a state-approved school of practical nurse education.

Key Responsibilities

- Assures appropriate and effective treatment services are provided.
- Prepares and administers medications/treatments as prescribed.
- Evaluates patient's condition prior to administering PRN medications.
- Accepts and transcribes physicians' orders.
- Obtains medication from and returns it to the pharmacy.
- Monitors patients for change in status and reports/documents findings.
- Provides basic direct care to patients in accordance with their plan of care.
- Attends mandatory in-services and maintains CEU's for licensure.
- Documents appropriate information in the patient's record.
- Ensures compliance with hospital standards.

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of normal vital signs and body functions.
- Knowledge of restraint techniques.
- Knowledge of prescribed medication types.
- Knowledge of facility equipment and medical supplies.
- Knowledge of isolation techniques.
- Knowledge of first-aid techniques.
- Knowledge of specimen types.
- Ability to communicate verbally and in writing.
- Ability to read and comprehend documents.
- Ability to organize job tasks

Necessary Special Requirements

- Possession of a certificate of registration as a Practical Nurse issued by the Alabama Board of Nursing

Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the Alabama State Employee Insurance Board.
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the Retirement Systems of Alabama.

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

APPLY NOW

EQUAL OPPORTUNITY EMPLOYER