ADMH Alabama Department of Mental Health

Employment Announcement

Mental Health Specialist II (Reannouncement)

Announcement Number	26-11	Job Code	A6000

Employment Type	Full-Time
Job Location	Bryce Hospital
Salary/Pay Rate	Range 74 ($46,468.80 to $77,690.40 Annually)
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	09/01/2026
Close Date	Until Filled

Minimum Qualifications

Master's degree in a human services field.
24 months or more experience in public health or mental health field.

OR

Bachelor's degree in a human services field.
48 months or more experience as indicated above.

Human services field includes the following disciplines: Social Work, Psychology, Criminal/Juvenile Justice, Special Education, Sociology, Speech Education, Rehabilitation, Counseling, Speech Pathology, Audiology, Nursing, Physical or Occupational Therapy, and any related academic disciplines associated with the study of Human Behavior, Human Skill Development, or Basic Human Care Needs

Key Responsibilities

- Assesses and identifies patients with substance use and dependence issues at Mary Starke Harper Center, Taylor Hardin Secure Medical Facility, and Bryce Hospital.
- Leads and schedules individual and group substance-use classes.
- Maintains linkages and collaborates with community programs.
- Provides habilitation groups and levels programs.
- Participates in treatment planning.

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of mental health systems and service delivery.
- Ability to plan, organize and prioritize work activities.
- Ability to communicate effectively, both orally and in writing.
- Ability to establish and maintain contact with other agencies, the general public and community providers.

Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.

- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the Alabama State Employee Insurance Board.
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the Retirement Systems of Alabama.

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

APPLY NOW