ADMH Alabama Department of Mental Health

Employment Announcement

Psychologist III (Mental Illness Option)

Announcement Number	26-08	Job Code	P6000

Employment Type	Full-Time
Job Location	Bryce Hospital Tuscaloosa, Alabama
Salary/Pay Rate	Range 87 ($102,172.80 - $171,837.60 Annually).
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	09/01/2026
Close Date	Until Filled

Minimum Qualifications

Doctorate degree in Psychology.
36 months or more clinical experience in psychological treatment and assessment..

Key Responsibilities

- Prescribes, provides, and supervises direct care services for adult patients.
- Provides group and individual therapy and crisis management programs.
- Conducts initial psychological assessments, psychological assessment updates, psychological testing, forensic evaluations, Hospital Review Board evaluations, violence risk assessments, and suicide risk assessments.
- Participates in treatment planning for adult patients including participation in treatment team review meetings, individual treatment planning conferences, and other team meetings.
- Supervises non-doctoral psychology staff members, students, and interns as assigned.
- Assesses, interprets, and monitors data related to the provision of services.
- Provides leadership as a member of the Clinical Management Team.
- Obtains and maintains state licensure as a psychologist, certification as a forensic examiner, and obtain and maintain membership of the Bryce Hospital medical staff.
- Ensures compliance with hospital standards.

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of treatment strategies, various diagnostic disorders and categories, psychological assessment instruments, and conflict intervention techniques.
- Ability to interact with patients, families, and other professionals in a courteous and professional manner.
- Ability to make clinical assessments and decisions, conduct therapy, and supervise subordinates.
- Ability to communicate effectively both verbally and in writing.
- Ability to use a personal computer and various software programs.
- Ability to ensure compliance with hospital standards.

Necessary Special Requirements

- Possession of licensure as a Psychologist as issued by the Alabama Board of Examiners in Psychology. .

Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the Alabama State Employee Insurance Board.
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the Retirement Systems of Alabama.

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

APPLY NOW

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