ADMH Alabama Department of Mental Health

Employment Announcement

MH Social Worker II

Announcement Number	26-07	Job Code	W2000

Employment Type	Full-Time
Job Location	Bryce Hospital Tuscaloosa, Alabama
Salary/Pay Rate	Range 73 ($51,259.20 - $73,953.60 Annually).
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	09/01/2026
Close Date	Until Filled

Minimum Qualifications

Master's degree in Social Work from a program approved by the Council on Social Work Education.

Key Responsibilities

- Performs psychological assessments/social histories for hospitalized seriously and chronically mentally ill adults.
- Contributes to the development, revision and monitoring of individualized treatment plans for hospitalized seriously mentally ill adult patients.
- Performs post hospitalization planning and implementation for hospitalized seriously and chronically mentally ill adults.
- Conducts therapeutic group and individual therapy sessions with mentally ill adults and provides casework in accordance with established guidelines and appropriate protocol.
- Provides direct treatment and social work services for seriously and chronically mentally ill adults.
- Communicates with CMHC staff on seriously and chronically mentally ill adults to provide continuity of care.
- Communicates with families and significant others to provide educate and aftercare planning.

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of clinical and crisis intervention.
- Knowledge of the Joint Commission and the Centers for Medicare/Medicaid Standards.
- Ability to read and comprehend documents such as social history, psychological assessments, data, court orders, etc.
- Ability to make clinical assessments.
- Ability to interact professionally with patients, families and other individuals.
- Ability to keep accurate records and prepare reports.
- Ability to communicate effectively, verbally and in writing.

Necessary Special Requirements

- Must have or be eligible for licensure as graduate social worker as issued by the Alabama Board of Social Worker.

- Eligible employees must obtain licensure within one year of appointment date in order to maintain employment.

Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the Alabama State Employee Insurance Board.
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the Retirement Systems of Alabama.

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

APPLY NOW

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