



Registered Nurse III

Announcement Number	26-44	Job Code	N4500
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Employment Type	Full-Time
Job Location	Region V Community Services 631 Beacon Parkway West, Suite 211 Birmingham, AL 35209
Salary/Pay Rate	Range 80 (\$61,063.20- \$102,664.80 Annually).
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	07/31/2026
Close Date	08/14/2026

Minimum Qualifications

Four (4) years' experience as a Registered Nurse, including two (2) years' experience in a supervisory capacity.

OR

Graduation from an accredited four (4) year college or university with a Bachelor's degree in Nursing.

Three (3) years' experience as a Registered Nurse, including two (2) years' experience in a supervisory capacity.

OR

Graduation from a four (4) year college or university with a Master's degree in Nursing.

One (1) year's experience in a supervisory capacity.

Human services field includes the following disciplines: Social Work, Psychology, Criminal/Juvenile Justice, Special Education, Sociology, Speech Education, Rehabilitation, Counseling, Speech Pathology, Audiology, Nursing, Physical or Occupational Therapy, and any related academic disciplines associated with the study of Human Behavior, Human Skill Development, or Basic Human Care Needs

Key Responsibilities

- Serves as the regional nurse and is responsible for all certified programs that offer residential, day, and support services through the Medicaid Waiver.
- Ensures the programs are compliant with Home and Community-Based service regulations and nurse delegation standards.
- Provides technical assistance and consultation to residential, day, and support service providers in the region to facilitate compliance with standards, regulations, and best practices in health care.
- Monitors contracted day, residential, and support programs to address quality of life issues.
- Provides health care training for staff of community agencies and related organizations in the region.
- Investigates, monitors, and follows up on incidents such as injuries, illnesses, complaints, and abuse and neglect allegations.
- Completes comprehensive death reviews.
- Provides assessment of individual health needs in special cases.
- Assists in the development of community supports, transition services, follow-up, health care services, and emergency admissions to meet individual needs.

Required Knowledge, Skills, and Abilities (KSAs)

EQUAL OPPORTUNITY EMPLOYER

- Knowledge of evidence-based principles and practices relative to substance use prevention services.
- Knowledge of developmental disabilities.
- Knowledge of psychotropic medication.
- Knowledge of Performance Improvement practices.
- Ability to document and maintain accurate records.
- Ability to collect and analyze data.
- Ability to effectively manage complex situations, problem-solving, and conflict resolution.
- Ability to exercise professional judgment and make sound decisions.
- Ability to communicate effectively, both verbally and in writing.
- Ability to conduct training.
- Ability to think logically to include the ability to interpret medical findings, establish priorities and schedule tasks fairly.
- Ability to organize and complete work in a timely manner.

Necessary Special Requirements

- Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing

Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

APPLY NOW