



## Registered Nurse III

<b>Announcement Number</b>	26-12	<b>Job Code</b>	N4500
----------------------------	-------	-----------------	-------

<b>Employment Type</b>	Full-Time
<b>Job Location</b>	Region V Community Services 631 Beacon Parkway West, Suite 211 Birmingham, AL 35209
<b>Salary/Pay Rate</b>	Range 80 (\$61,063.20- \$102,664.80 Annually).
<b>Additional Salary Information</b>	Salary will be commensurate with experience. Limitations apply to current State employees.
<b>Open Date</b>	02/13/2026
<b>Close Date</b>	02/27/2026

### Minimum Qualifications

Four (4) years' experience as a Registered Nurse, including two (2) years' experience in a supervisory capacity.

**OR**

Graduation from an accredited four (4) year college or university with a Bachelor's degree in Nursing.

Three (3) years' experience as a Registered Nurse, including two (2) years' experience in a supervisory capacity.

**OR**

Graduation from a four (4) year college or university with a Master's degree in Nursing.

One (1) year's experience in a supervisory capacity.

### Key Responsibilities

- Serves as the regional nurse and is responsible for all certified programs that offer residential, day, and support services through the Medicaid Waiver.
- Ensures the programs are compliant with Home and Community-Based service regulations and nurse delegation standards.
- Provides technical assistance and consultation to residential, day, and support service providers in the region to facilitate compliance with standards, regulations, and best practices in health care.
- Monitors contracted day, residential, and support programs to address quality of life issues.
- Provides health care training for staff of community agencies and related organizations in the region.
- Investigates, monitors, and follows up on incidents such as injuries, illnesses, complaints, and abuse and neglect allegations.
- Completes comprehensive death reviews.
- Provides assessment of individual health needs in special cases.
- Assists in the development of community supports, transition services, follow-up, health care services, and emergency admissions to meet individual needs.

### Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of evidence-based principles and practices relative to substance use prevention services.
- Knowledge of developmental disabilities.
- Knowledge of psychotropic medication.
- Knowledge of Performance Improvement practices.
- Ability to document and maintain accurate records.

- Ability to collect and analyze data.
- Ability to effectively manage complex situations, problem-solving, and conflict resolution.
- Ability to exercise professional judgment and make sound decisions.
- Ability to communicate effectively, both verbally and in writing.
- Ability to conduct training.
- Ability to think logically to include the ability to interpret medical findings, establish priorities and schedule tasks fairly.
- Ability to organize and complete work in a timely manner.

### Necessary Special Requirements

- Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

### Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).

### Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

### Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**APPLY NOW**