



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
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LYNN T. BESHEAR
COMMISSIONER

**REVISED
EMPLOYMENT OPPORTUNITY**

JOB TITLE:	Psychologist III (Developmental Disabilities Option)	NUMBER: 19-19
JOB CODE:	P6000	DATE: 10/16/2019
SALARY RANGE:	84 (\$72,595.20 - \$110,738.40)	PCQ#: 8824155
JOB LOCATION:	Department of Mental Health Region IV Community Services 100 Interstate Park Drive, Suite 100 Montgomery, AL 36109	

MINIMUM QUALIFICATIONS:

- Doctorate degree Psychology, Education, or Behavioral Analysis.
- 36 months or more experience in providing psychological treatment and assessment or behavioral support.

NECESSARY SPECIAL REQUIREMENTS:

- Possession of or eligibility for licensure as a Psychologist as issued by the Alabama Board of Examiners in Psychology.
 - Failure to obtain licensure within one year will result in separation from employment.
- OR**
- Possession of or eligibility for licensure as a Behavior Analyst as issued by the Alabama Behavior Analyst Licensing Board.
 - Failure to obtain licensure within two years will result in separation from employment.

KIND OF WORK:

- Coordinates and supervises the activities of all members of the Comprehensive Support Services team.
- Provides clinical and technical assistance to community providers to maintain compliance with departmental policies, standards, and other regulations.
- Provides on-call services accessible through the Community Services office.
- Collaborates with CSS contract physicians to ensure that recommendations made to service providers are based on sound and current research.
- Make determinations regarding specific specialty services needed based on intake processing and initial assessments and insure that referrals to the CSS Team are assessed/evaluated by team members within specialty areas relevant to the case.
- Provides training to providers and Regional Community Services offices in basic behavior analysis and coordinates training in other specialty areas by CSS Team members.
- Maintain a current database of consults provided by the CSS Team and provide quarterly reports to the DD Division's Director of Psychological and Behavior Services regarding team activities and regional trends identified based on a review of this data.

- Coordinates with regional Community Services Directors to provide technical assistance to prevent institutionalization of recipients during periods of crisis.
- Assists with the review of appeals related to denial of eligibility cases, that includes, but may not be limited to: reviewing application documents, gathering additional documentation, analyzing assessment information, determining whether to uphold or reverse denials, and providing written reports and/or testimony for administrative hearings.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of intellectual disabilities as well as dual diagnosis (MI & ID/D).
- Knowledge of psychological and behavior analysis principles and treatment strategies.
- Knowledge of behavioral assessment techniques/protocols to diagnose, plan treatment/ training, and evaluate treatment/training programs.
- Knowledge of human behaviors and clinical dynamics of developmental disabilities.
- Knowledge of psychotropic/psychoactive, anti-convulsant, and other classifications of medications and their relationship/role in an individual's treatment regime and as related to standards of care and treatment.
- Knowledge of conflict intervention techniques.
- Ability to conduct therapy.
- Ability to make decisions as needed to establish priorities.
- Ability to read and comprehend various documents.
- Ability to make clinical assessments.
- Ability to maintain databases, compile data, and develop charts, graphs, etc.
- Ability to work effectively with individuals, groups, committees, departments, and other agencies.
- Ability to provide training to large and small groups in the areas of psychological and behavioral programming and behavior analysis.
- Ability to communicate effectively communicate orally and in writing.
- Ability to adequately supervise other professional level staff.
- Ability to travel within the state frequently, sometimes with little notice.

METHOD OF SELECTION: Applicants will be rated based on an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

HOW TO APPLY: Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, or visit our website at www.mh.alabama.gov. **Only work experience detailed on the application will be considered.** Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications should be returned to Human Resource Management, Department of Mental Health, P.O. Box 301410, Montgomery, Alabama 36130-1410 or RSA Union Building, 100 North Union Street, Montgomery, Alabama 36104. Copies of License/Certifications should be forwarded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

DEADLINE: Until Filled

EQUAL OPPORTUNITY EMPLOYER

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