



KAY IVEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**RSA UNION BUILDING**  
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LYNN T. BESHEAR  
COMMISSIONER

**REVISED**  
**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION**  
**EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Psychologist III **NUMBER:** 18-01  
**JOB CODE:** P6000 **DATE:** October 5, 2018  
**SALARY RANGE:** 82 (\$61,303.20 - \$93,446.40) **PCQ#:** 8824155  
**JOB LOCATION:** Department of Mental Health  
Region IV Community Services  
Highway 9/US 231 North  
Wetumpka, AL 36092

**MINIMUM QUALIFICATIONS:** Doctorate degree in Psychology, plus experience (24 months or more) in psychological work and administration.

**NECESSARY SPECIAL REQUIREMENT:** Possession of or eligibility for licensure as issued by the Alabama Board of Examiners in Psychology.

**KIND OF WORK:** This is professional and administrative psychological/behavior analysis work providing services to individuals with intellectual disabilities who live in the community in the Region IV catchment service area in Alabama. In this role the person will directly provide and supervise the provision of psychological/behavior analysis services; oversee and/or conduct testing and evaluations related to death penalty and other forensic cases involving individuals with Intellectual Disabilities; provide ongoing consultation for regional staff and community vendor programs related to behavior analysis principles and the development of quality services; work closely with committees and consumers' interdisciplinary teams to establish/maintain professional standards of practice for psychological and behavior analysis services; establish/provide regional emergency and consultation supports for persons served by DMH programs in order to minimize/prevent the need for placement in restrictive settings due to maladaptive behaviors; provide ongoing consultation to the regional offices regarding service eligibility determination; develop, conduct and oversee training related to psychological and behavioral topics for both department staff and provider agency staff.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Knowledge of intellectual disabilities as well as dual diagnosis (mental illness & intellectual disability), psychological and behavior analysis principles and treatment strategies, and behavioral assessment techniques/protocols to diagnose, plan treatment/training, and evaluate treatment/training

programs. Knowledge of psychotropic/psychoactive, anti-convulsant, and other classifications of medications and their relationship/role in individual's treatment regime and as related to standards of care and treatment. Ability to communicate effectively both verbally and in writing. Ability to adequately supervise other professional level staff. Ability to provide training to large and small groups of persons in the area of psychological and behavioral programming and behavior analysis. Ability to work effectively with individuals, groups, committees, departments, and other agencies. Must have computer skills sufficient to maintain databases, compile data, and to develop charts, graphs, etc. Must be able and willing to travel within the state fairly frequently, sometimes with little notice.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, or visit our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). **Only work experience detailed on the application will be considered.** Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications should be returned to Human Resource Management, Department of Mental Health, P.O. Box 301410, Montgomery, Alabama 36130-1410 or RSA Union Building, 100 North Union Street, Montgomery, Alabama 36104. Copies of License/Certifications should be forwarded with your application. An official copy of academic transcripts is required and must be forwarded by the school, college, or university to the personnel office at the above address.

**DEADLINE:** Until Filled

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