



KAY IVEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**RSA UNION BUILDING**  
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LYNN T. BESHEAR  
COMMISSIONER

**EMPLOYMENT OPPORTUNITY – RE-ANNOUNCEMENT**

<b>JOB TITLE:</b>	Deaf Therapist II	<b>NUMBER:</b>	19-55
<b>JOB CODE:</b>	B9100	<b>DATE:</b>	December 6, 2019
<b>SALARY RANGE:</b>	80 (\$55,327.20 - \$84,350.40)	<b>PCQ#:</b>	8842610
<b>JOB LOCATION:</b>	Department of Mental Health 631 Beacon Parkway, Suite 211 Birmingham, AL 35209		

**MINIMUM QUALIFICATIONS:**

- Promotional from Deaf Therapist I.
- OR
- Master’s degree in Counseling, Social Work, or Psychology. Must be licensed in discipline.

*Note: If these minimum qualifications cannot be met, the application may be considered for a Deaf Therapist I position.*

- Deaf Therapist I (B9000) – Master’s degree in Counseling, Social Work, or Psychology.

**NECESSARY SPECIAL REQUIREMENTS:**

- Must maintain licensure in discipline. If hired at Deaf Therapist I must demonstrate continual progress toward obtaining licensure.
- Must have near native-level signing skills equal to Advanced Plus level or higher of signing skills in American Sign Language (ASL) as measured by the Sign Language Proficiency Interview (SLPI).
- Must have a valid driver’s license to operate a vehicle in the State of Alabama.

**KIND OF WORK:**

- Serves as a therapist providing clinical services to deaf and hard of hearing consumers in an 11-county area.
- Ensures client files are up-to-date using mental health center protocol.
- Attends, completes, and remains current on all required training at each of the mental health centers served.
- Conducts clinical and communication assessments.
- Participates in Sign Language Proficiency Interview (SLPI) ratings as needed.
- Provides clinical supervision over University interns.
- Completes various reports and paperwork required.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:**

- Knowledge of mental illness and the effects thereof upon individuals who are deaf or hard of hearing (D/HH).
- Knowledge of psychotropic medications, their use and side effects.
- Knowledge of deaf culture.
- Knowledge of community mental health and community substance abuse service providers.
- Ability to use American Sign Language fluently.
- Ability to utilize the computer, internet resources, and various software packages.
- Ability to communicate effectively both verbally (i.e. spoken English and American Sign Language) and in writing.
- Ability to acquire understanding of visual-gestural communication approaches used by consumers who are dysfluent.

**METHOD OF SELECTION:** Applicants will be rated based on an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, or visit our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). **Only work experience detailed on the application will be considered.** Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications should be returned to Human Resource Management, Department of Mental Health, P.O. Box 301410, Montgomery, Alabama 36130-1410 or RSA Union Building, 100 North Union Street, Montgomery, Alabama 36104. Copies of License/Certifications should be forwarded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**DEADLINE: Until Filled**

**EQUAL OPPORTUNITY EMPLOYER**

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