



Deaf Therapist II

Announcement Number	26-49	Job Code	B9100
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Employment Type	Full-Time
Job Location	RSA Union Building 100 North Union Building Montgomery, Alabama 36104
Salary/Pay Rate	Range 80 (\$62,284.80- \$104,719.20 Annually).
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	09/25/2026
Close Date	Until Filled

Minimum Qualifications

Promotional from Deaf Therapist I once license in discipline is obtained.

OR

Master's degree in Counseling, Social Work, or Psychology. Must be licensed in discipline.

Note: If these minimum qualifications cannot be met, the application may be considered for a Deaf Therapist I position. Deaf Therapist I (B9000) – Master's degree in Counseling, Social Work, or Psychology.

Key Responsibilities

- Serves as a therapist providing clinical services to deaf and hard-of-hearing consumers in a 20-county area, including Montgomery, Houston and Covington.
- Provides clinical services as requested to deaf patients in state-operated facilities.
- Ensures client files are updated using mental health center protocol.
- Attends, completes, and remains current on all required training at each of the mental health centers served.
- Conducts clinical and communication assessments.
- Participates in Sign Language Proficiency Interview (SLPI) ratings as needed.
- Provides clinical supervision over university interns.
- Completes various reports and paperwork required.

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of mental illness and the effects thereof upon individuals who are deaf or hard of hearing.
- Knowledge of psychotropic medications, their use, and side effects.
- Knowledge of deaf culture.
- Knowledge of community mental health and community substance abuse service providers.
- Ability to use American Sign Language fluently.
- Ability to utilize the computer, internet resources, and various software packages.
- Ability to communicate effectively both verbally (i.e., spoken English and American Sign Language) and in writing.
- Ability to acquire an understanding of visual-gestural communication approaches used by consumers who are dysfluent.

Necessary Special Requirements

- Must maintain licensure in discipline. If hired as Deaf Therapist I must demonstrate continual progress toward obtaining licensure.
- Must have near native-level signing skills equal to Advanced level or higher of signing skills in American Sign Language (ASL) as measured by the Sign Language Proficiency Interview (SLPI).
- Must have a valid driver's license to operate a vehicle in the State of Alabama.

Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

APPLY NOW