



Mental Health Interpreter III

Announcement Number	26-46	Job Code	B8700
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Employment Type	Full-Time
Job Location	3280 Dauphin Street Building B, Suite 100 Mobile, Alabama 36606
Salary/Pay Rate	Range 80 (\$62,284.80- \$104,719.20 Annually)
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	09/25/2026
Close Date	Until Filled

Minimum Qualifications

Certified as an Interpreter by the Registry of Interpreters for the Deaf or National Association of the Deaf IV/V or equivalent.

24 months or more experience full-time experience interpreting in a variety of different settings.

OR

12 months or more experience full-time experience interpreting in a mental health setting with QMHI certification.

Note: If these minimum qualifications cannot be met, the application may be considered for a Mental Health Interpreter II, or a Mental Health Interpreter I position.

Mental Health Interpreter II (B8600) – Salary Range 77 (\$52,761.60 - \$88,524.00) – Certified as an Interpreter by the Registry of Interpreters for the Deaf or National Association of the Deaf IV/V or equivalent.

Mental Health Interpreter I (B8500) – Salary Range 75 (\$47,839.20 - \$80,121.60) – Graduation from a recognized Interpreter Training Program.

Key Responsibilities

- Works with individuals who are deaf or hard of hearing, and who are consumers of the regional community with severe mental illness.
- Assists with returning consumers to the community or more independent levels of functioning and avoiding inappropriate treatment.
- Coordinates interpreting services for the facility or regional community.
- Participates in training as it relates to Mental Health, Deafness, and Interpreting to increase knowledge of issues relating to deaf individuals within mental health settings.
- Provides Communication Assessments required by the program standards.
- Participates as a member of the Sign Language Proficiency Interview Team.
- Provides clinical supervision to interpreters in the MH Interpreter I and II categories.

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of American Sign Language.
- Knowledge of the function of a professional interpreter and Interpreting Code of Ethics/Code of Professional Conduct.

- Knowledge of deafness and deaf culture.
- Knowledge of telecommunication devices and their use.
- Ability to interpret between staff and consumers using a variety of dialects and fluency levels.
- Ability to interpret in situations where only partial control by the interpreter is possible.
- Ability to provide training in the American Sign Language and the use of adaptive technology.
- Ability to utilize a computer, internet resources, and various software packages.
- Ability to work a flexible work schedule to include nights and/or weekends as needed.
- Ability to work within a mental health setting.
- Ability to work effectively as part of a state deaf services team.
- Ability to supervise the work of others.

Necessary Special Requirements

- Must be licensed or eligible for licensure by the Alabama Licensure Board of Interpreters and Transliterators. Permit level licensure is accepted for the Mental Health Interpreter I level.
- Must be certified as a QMHI (Qualified Mental Health Interpreter) or equivalent.
- Must have a valid driver's license to operate a vehicle in the State of Alabama.
- Must be able to effectively interpret between spoken English and American Sign Language.

Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

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