



STATE OF ALABAMA  
 DEPARTMENT OF MENTAL HEALTH  
 RSA UNION BUILDING  
 100 NORTH UNION STREET  
 POST OFFICE BOX 301410  
 MONTGOMERY, ALABAMA 36130-1410  
 WWW.MH.ALABAMA.GOV



Kay Ivey  
 Governor

Kimberly G. Boswell  
 Commissioner

**EMPLOYMENT OPPORTUNITY**

**JOB TITLE:** Mental Health Police Lieutenant      **OPEN DATE:** 02/28/2025  
**CLOSE DATE:** 03/28/2025

**JOB LOCATION:** **Administrative Base\***      **NUMBER:** 25-06  
 Department of Mental Health      **JOB CODE:** S3000  
 RSA Union Building  
 100 North Union Street  
 Montgomery, Alabama 36130-1410  
*\*Will be housed at Taylor Hardin located in Tuscaloosa*

**SALARY**

- Range 77 (\$52,761.60- \$88,524.00 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

**BENEFITS**

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

**MINIMUM QUALIFICATIONS**

- High school diploma or GED equivalency, supplemented by an approved course conducted by a police academy.
- 24 months or more of a responsible nature in police or security work.

**SPECIAL REQUIREMENTS**

- Must be certified as a law enforcement officer by the Alabama Peace Officer Standards and Training (APOST) Commission and current with all required training and education required by APOST.
- Must pass a physical agility exam as set by the department.
- Must be 21 years of age with high personal and moral standards and must have a clean police and work record.
- Possession of a valid Alabama Driver’s License required.



### **KIND OF WORK**

- Protects property and maintains the safety and security of the facility.
- Supervises police activities during the assigned shift.
- Safeguards facility property, patients, and employees against fire, theft, vandalism, and other hazards.
- Responds to emergencies and unexpected incidents.
- Receives verbal and written orders from a superior police officer or other facility officials.
- Ensures compliance with established laws, rules, and policies, as reviewed through reports, conferences, and accomplishments.
- Performs other related duties as assigned.

### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge of NCIC procedures.
- Knowledge of security assessment information.
- Ability to work any assigned shift and overtime.
- Ability to maintain firearms qualifications.
- Ability to organize, plan and implement work in an independent manner.
- Ability to communicate effectively both verbally and in writing.

### **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.