



MH Social Worker II

Announcement Number	26-14	Job Code	W2000
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Employment Type	Full-Time
Job Location	Mary Starke Harper Geriatric Psychiatry Center Tuscaloosa, Alabama
Salary/Pay Rate	Range 73 (\$51,259.20– \$73,953.60 Annually).
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	09/25/2026
Close Date	Until Filled

Minimum Qualifications

Masters Degree in Social Work from a program approved by the Council on Social Work Education

Key Responsibilities

- Responsible for providing social services, such as crisis interventions and social work interventions including group/individual therapy, to a caseload of patients in a state mental health facility.
- Gathers data for the social history and the psychosocial assessment for treatment planning.
- Coordinates treatment team activities.
- Attends and participates in treatment planning conferences with interdisciplinary treatment team in the development and implementation of the treatment plan.
- Writes timely and accurate progress notes, summaries, and other reports

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of social work.
- Knowledge of mental and psychological disorders
- Ability to effectively communicate in writing.
- Ability to read and comprehend documents such as social histories, psychological assessments, data, court orders, etc.
- Ability to effectively convey and express ideas.
- Ability to make clinical assessments.
- Ability to exercise good judgment in rendering decisions.

Necessary Special Requirements

- Must have or be eligible for licensure as a graduate social worker as issued by the Alabama Board of Social Work.
- Eligible employees must obtain licensure within one year of appointment date in order to maintain employment.

Employee Benefits

- 13 paid holidays.

- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

APPLY NOW