



Maintenance Manager I

Announcement Number	26-05	Job Code	M1000
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Employment Type	Full-Time
Job Location	Mary Starke Harper Geriatric Psychiatry Center
Salary/Pay Rate	Range 71 (\$39,312.00 - \$65,726.40 Annually).
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	04/24/2026
Close Date	Until Filled

Minimum Qualifications

Graduation from a standard senior high school, preferably supplemented by college-level courses in mechanical, electrical, or civil engineering.
24 months or more experience in the operation and maintenance of high-pressure heating plants, in the maintenance of sewage, water treatment, and refrigeration plants and in the care, maintenance and repair of buildings, grounds, and mechanical equipment.

Key Responsibilities

- Supervises all building and mechanical maintenance.
- Assigns carpenters, refrigerators, and air conditioning technicians, painters, plumbers, electricians, to construction jobs and supervises their work for adherence to plans, specifications, and standard trade practices.
- Prepares requisitions for equipment, supplies, and materials for use in maintenance and plant operations activities.
- May supervise employees engages in sewage, water treatment, refrigeration, and allied plant operations.
- Assigns personnel and checks work for adherence to standards of operations.
- Performs difficult technical maintenance and repair tasks as needed when other personnel are unable to perform the work on a variety of systems and components in larger operations or institutional facilities.
- Performs related work as assigned.

Required Knowledge, Skills, and Abilities (KSAs)

- Considerable knowledge of a wide variety of pumps, compressors, motors, valves, controls, safety devices, and test instruments common to commercial systems for heating, cooling, refrigeration, portable water systems, and sewage systems.
- Considerable knowledge of the principles, practices, and techniques of high-pressure heating plant operation and maintenance.
- Skill in the use of a variety of maintenance tools.
- Ability to read plans and to make and work from sketches and specifications.
- Ability to keep records and make reports.

Employee Benefits

- 13 paid holidays.

- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

APPLY NOW