



STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER
115 HARPER COURT
TUSCALOOSA, AL 35401
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Kay Ivey
Governor

Kimberly G. Boswell
Commissioner

Johnny R. Tice,
DNP, MBA, MA, CRNP
Facility Director

EMPLOYMENT OPPORTUNITY

JOB TITLE: Mental Health LPN I
OPEN DATE: 05/09/2025
CLOSE DATE: Until Filled

JOB LOCATION: Mary Starke Harper
Geriatric Psychiatry Center
Tuscaloosa, Alabama
NUMBER: 25-07
JOB CODE: N1000

SALARY

- Annual Salary Range (\$44,462.40 - \$64,152.00 Annually)
- Minimum salary will be commensurate with experience. Limitations apply to current State employees.
- Additional \$2.00 per hour MH Direct Care Premium Pay.
- Additional \$2.00 per hour Shift Differential for evening and night work.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Standard High School graduation and graduation from a state-approved school of practical nurse education.

SPECIAL REQUIREMENTS

- Possession of a certificate of registration as a Practical Nurse by the Alabama Board of Nursing.

KIND OF WORK

- Assures appropriate and effective treatment services are provided.



- Prepares and administers prescribed medication for geriatric patients.
- Evaluates patient's condition prior to administering PRN medications.
- Accepts and transcribes physicians' orders.
- Performs special nursing procedures for geriatric patients.
- Uses and maintains special patient care equipment common to the care of elderly patients.
- Monitors patients for change in status and reports/documents findings.
- Provides basic direct patient care to patients in accordance with their plan of care.
- Attends mandatory in-services and maintains CEU's for licensure.
- Documents appropriate information in the patient's record.
- Ensures compliance with hospital standards.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge and ability to review clinical documentation and make appropriate decisions regarding the appropriateness of documentation.
- Knowledge of and ability to apply established UR and Medical Records documentation standards and practices.
- Knowledge of appropriate criteria for measuring quality of care as it relates to applicable compliance standards (Medicare, Medicaid, TJC, etc.).
- Ability to identify problem areas and effectively resolve them.
- Ability to communicate and resolve issues effectively and appropriately with hospital employees.
- Ability to provide detailed assessment of patient documentation.
- Ability to maintain accurate records and follow through with responsibilities and assignments independently.
- Ability to assess the medical necessity of admission of geriatric patients, treatment, and their continued stay.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.