



Kay Ivey
 Governor

Kimberly G. Boswell
 Commissioner

Sonja Rawls,
 MSN, BSN, RN
 Facility Director

EMPLOYMENT OPPORTUNITY

JOB TITLE: Psychiatrist I (On Call) **OPEN DATE:** 03/07/2025
CLOSE DATE: Until Filled

JOB LOCATION: Mary Starke Harper Geriatric Psychiatry Center
 Tuscaloosa, Alabama **NUMBER:** 25-04
JOB CODE: Z6300

SALARY

- Salary Range: \$226,096.80 - \$344,033.52.
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year’s annual salary.

MINIMUM QUALIFICATIONS

- Graduation from an accredited school of medicine and successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association or the American Osteopathic Association. Must be board-eligible in Psychiatry by the American Board of Psychiatry and Neurology.

SPECIAL REQUIREMENTS

- Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners.



KIND OF WORK

- Evaluates, treats, and medicates clients and patients during regular and/or on call hours using clinical judgment.
- Writes and composes documents including patient evaluations, treatment plans, progress notes, and discharge summaries.
- Writes prescriptions for clients/patients using APA and court ordered guidelines to provide instructions regarding name, dosage, frequency, and route of administration of medication.
- Attends meetings, conferences, and workshops.
- Provides and obtains information from staff, personnel, and other state facilities.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of mental conditions such as psychoses and behavioral disorders.
- Knowledge of pharmacology/psychopharmacology such as anti-psychotics and psychotropics.
- Knowledge of treatment strategies.
- Knowledge of psychological principles needed to implement into a program of treatment and planning for clients.
- Ability to conduct mathematical calculations to determine proper medication dosages, performance appraisal ratings, staff activity percentages, and percentages of accuracy of staff performance and budgets.
- Ability to make clinical assessments, interpret verbal and non-verbal responses, gather clinical data, and diagnose illnesses.
- Ability to communicate effectively verbally and in writing.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

EQUAL OPPORTUNITY EMPLOYER