



Kay Ivey
 Governor

Kimberly G. Boswell
 Commissioner

Sonja Rawls,
 MSN, BSN, RN
 Facility Director

EMPLOYMENT OPPORTUNITY

JOB TITLE: Recreation Activity Specialist III (Director of Therapeutic Recreation) **OPEN DATE:** 02/07/2025
CLOSE DATE: Until Filled

JOB LOCATION: Mary Starke Harper Geriatric Psychiatry Center, Tuscaloosa, Alabama **NUMBER:** 25-02
JOB CODE: J3000

PAY RATE

- Range 73 (\$43,351.20 – \$72,504.00 Annually).
- Salary will be commensurate with experience. Limitations apply to current state employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the Alabama State Employee Insurance Board.
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the Retirement Systems of Alabama.
- After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS:

- Bachelor’s degree in therapeutic recreation, recreation and fitness, rehabilitation and disability studies, vocational rehabilitation counseling, human performance, kinesiology, mental health counseling, or a closely related field.
- 60 months or more experience in recreation, physical education, or therapeutic activities.
- *Preference may be given to applicants who possess certification as a Certified Therapeutic Recreation Specialist or Board-Certified Music Therapist.*

KIND OF WORK:

- Develops, coordinates, implements, and evaluates the Therapeutic Recreation Department.
- Ensures that the department complies with The Joint Commission, CMS, and hospital standards.
- Ensures the department utilizes the Electronic Health Record (EHR) for Therapeutic Recreation documentation.
- Develops and evaluates the assigned program to ensure it meets the individual’s current needs.



- Teaches basic and advanced skills in the various activities at the group and individual level.
- Interprets policies and services to staff personnel and cooperates in the coordination of the assigned activities program with other services in the facility.
- Supervises and evaluates recreation staff.
- Coordinates ongoing staff development programs for Therapeutic Recreation.
- Performs monthly assessments of recreation staff documentation to ensure treatment plans are individualized, patient-specific, and updated as needed.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of the basic theories and practices of the therapeutic use of various activities.
- Knowledge of the nature and specifications for equipment and supplies needed for the assigned activities program and their proper care and maintenance.
- Knowledge of individual and group behavior and effective ways of working with mentally challenged individuals.
- Knowledge of theory and practices of mental hygiene.
- Ability to utilize professional data in planning and evaluating activity programs and to adapt and implement such programs as required.
- Ability to communicate effectively verbally, in writing, and electronically.
- Ability to provide training and technical assistance.
- Ability to establish and maintain working relationships with individuals and facility staff.
- Ability to supervise, direct, and evaluate the work of others.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:
https://laserfiche.alabama.gov/Forms/ADMH-Job-Application](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.