



Kay Ivey
Governor

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER
115 HARPER COURT
TUSCALOOSA, AL 35401
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Kimberly G. Boswell
Commissioner

Sonja Rawls,
MSN, BSN, RN
Facility Director

JOB TITLE: Mental Health Social Worker II **OPEN DATE:** 03/01/2024
CLOSE DATE: Until Filled

JOB LOCATION: Mary Starke Harper Geriatric Psychiatry **NUMBER:** 24-02
Center - Tuscaloosa, Alabama **JOB CODE:** W2000

SALARY

- Annual Salary Range (\$49,267.20 – \$71,083.20)
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Master's degree in Social Work from a program approved by the Council on Social Work Education.

SPECIAL REQUIREMENTS

- Must have or be eligible for licensure as graduate social worker as issued by the Alabama Board of Social Work.
- Eligible employees must obtain licensure within one year of appointment date in order to maintain employment.

KIND OF WORK

- Responsible for providing social services, such as crisis interventions and social work interventions including group/individual therapy, to a caseload of patients in a state mental health facility.



- Gathers data for the social history and the psychosocial assessment for treatment planning.
- Coordinates treatment team activities.
- Attends and participates in treatment planning conferences with interdisciplinary treatment team in the development and implementation of the treatment plan.
- Writes timely and accurate progress notes, summaries, and other reports.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of social work.
- Knowledge of mental and psychological disorders.
- Ability to effectively communicate in writing.
- Ability to read and comprehend documents such as social histories, psychological assessments, data, court orders, etc.
- Ability to effectively convey and express ideas.
- Ability to make clinical assessments.
- Ability to exercise good judgment in rendering decisions.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.