



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER
115 HARPER COURT
TUSCALOOSA, ALABAMA 35401
205-366-3010 | FAX 205-366-3012
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LYNN T. BESHEAR
COMMISSIONER

BEVERLY WHITE, BSN, MS
FACILITY DIRECTOR

REVISED
ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER

JOB TITLE: Registered Nurse I

NUMBER: 20-06

JOB CODE: N2500

DATE: December 4, 2020

JOB LOCATION: Mary Starke Harper Geriatric
Psychiatry Center
Tuscaloosa, Alabama

PCQ #s: 8801626 8801664
8801554 8801620

SALARY RANGE: 76 (\$52,653.60 -- \$69,014.40 Annually)
(Plus \$2.00 Per Hour Shift Differential for Evening & Night Shift Work)

MINIMUM QUALIFICATIONS: Graduation from an accredited school of nursing or graduation from an accredited four-year college or university with a degree in nursing.

SPECIAL REQUIREMENTS: Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

KIND OF WORK: This is a professional nursing position at a state mental health facility specializing in the care and treatment of elderly, mentally ill patients. The duties and responsibilities for this position include: Delivery of patient care through the nursing processes of assessing, planning, and evaluating the needs of patients; Participation in the processes of treatment planning, collaboration with other professional disciplines to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes; Development and implementation of patient care plans; Supervision and assignment of work for LPN's and unlicensed nursing staff; Attend meetings and in-services training as required; and educate / train direct-care staff. Provides basic direct patient care. Ensures compliance with The Joint Commission, CMS and hospital standards.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Ability to communicate effectively, verbally and in writing. Knowledge, skills and ability to recognize medical and psychiatric emergencies. Ability to interact with various types of people, including patients, peers, subordinates, supervisors, public, etc., in delicate, frustrating, or tense situations. Ability to make independent decisions, to take charge, to take moderate risks in situations not

covered by existing procedure. Ability to provide care utilizing nursing process, standards of care, and nursing plan of care. Ability to supervise the work of others, delegate, instruct, discipline, commend, and interview as needed to evaluate staff performance, ensure completion of tasks as scheduled, assign work load, address complaints and orient new employees. Ability to evaluate effectiveness of treatment/training programs and establish priorities. Ability to operate medical equipment. Ability to provide education to patients.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

HOW TO APPLY: Use an official application for Professional Employment (Exempt Classification) which may be obtained from our website at www.mh.alabama.gov. **Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License / certifications should be uploaded with your application. A copy of the academic transcript is required. Appointments of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

DEADLINE: Until Filled

Mary Starke Harper Geriatric Psychiatry Center
Accredited by The Joint Commission

[Click Here to Apply:](#)

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>