



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER
115 HARPER COURT
TUSCALOOSA, ALABAMA 35401
205-366-3010 | FAX 205-366-3012
WWW.MH.ALABAMA.GOV



LYNN T. BESHEAR
COMMISSIONER

BEVERLY WHITE, BSN, MS
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Psychiatrist II (On-Call) **NUMBER:** 20-05

JOB CODE: Z6400 **DATE:** 9/18/2020

JOB LOCATION: Mary Starke Harper Geriatric
Psychiatry Center
Tuscaloosa, Alabama **PCQ #:** 8800454

SALARY RANGE: \$220,612.80 to \$335,688.00

MINIMUM QUALIFICATIONS: Graduation from an approved school of medicine and successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association (AMA) or the American Osteopathic Association. Must be board certified in psychiatry by the American Board of Psychiatry and Neurology.

NECESSARY SPECIAL REQUIREMENT: Must be eligible for or possess a license by the Alabama State Board of Medical Examiners.

KIND OF WORK: Serve as Staff Psychiatrist by serving as the treatment team leader in evaluating, implementing, reviewing and updating treatment plans for individual patients and groups of patients. Accountability for maintaining Facility Medicare/Medicaid Certification and/or TJC Accreditation. Evaluate, treat and/or medicate assigned geriatric patients with the goal of each patient achieving their highest possible level of functioning. Re-evaluate patients as clinically warranted. Provide timely and adequate documentation in the chart and approved forms in compliance with Medicare/Medicaid and TJC and as required by the facility treatment team by leading the treatment teams, assuring adequate documentation of problems, goals objectives, referral to treatment activities and assuring treatment activities. Communicate with families directly and indirectly to provide education and to provide a treatment that takes into account the wishes of the next of kin as appropriate. Serve on the Harper Center’s committees, medical staff committees, and other discipline committees as assigned or appointed. Completes Peer Reviews, provides in-services, and participate in Performance Improvement Teams. Assists the Clinical Director and others. Serve as psychiatric OD on a rotational basis to ensure emergency coverage and reduce the possibility of adverse events.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Ability to make clinical assessments interprets responses both verbal and non-verbal; gather clinical data and diagnose illnesses. Ability to communicate effectively orally and in writing. Knowledge of Mental Conditions such as Psychoses and Behavioral Disorders in order to evaluate the effectiveness of treatment plans and provide appropriate prognosis and plan after care. Knowledge of pharmacology/psychopharmacology such as anti-psychotics and psychotropics in order to develop, recommend, and implement treatment plans. Knowledge of potential signs/symptoms of dangerous behavior to instruct, evaluate, discipline, commend, and evaluate employee performance. Ability to conduct mathematical calculations to determine proper medication dosage, performance appraisal ratings, staff activity percentages and accuracy of staff performance and budgets.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. *Drug screening is required. Security Clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.*

HOW TO APPLY: Use an official application for Professional Employment (Exempt Classification) which may be obtained from our website at www.mh.alabama.gov. **Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

DEADLINE: Until Filled

Accredited by The Joint Commission

Click Here to Apply:

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>