



KAY IVEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER**  
115 HARPER COURT  
TUSCALOOSA, ALABAMA 35401  
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LYNN T. BESHEAR  
COMMISSIONER

BEVERLY WHITE, BSN, MS  
FACILITY DIRECTOR

**REVISED**  
**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION**  
**AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Registered Nurse II

**NUMBER:** 19-09

**JOB CODE:** N3500

**DATE:** August 30, 2019

**JOB LOCATION:** Mary Starke Harper Geriatric  
Psychiatry Center  
Tuscaloosa, Alabama

**POSITION #:** 8802101

**SALARY RANGE:** 78 (\$58,128.00 -- \$76,365.60 Annually)  
(Plus \$2.00 Per Hour Shift Differential for Evening & Night Shift Work)

**MINIMUM QUALIFICATIONS:** Graduation from an accredited school of nursing and three (3) years' of experience as a RN or graduation from an accredited four-year college or university with a degree in Nursing and two (2) years' of experience as a RN.

**NECESSARY SPECIAL REQUIREMENT:** Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

**KIND OF WORK:** This is a professional supervisory nursing position in a state mental health facility specializing in the medical/psychiatric care and treatment of mentally ill geriatric patients. A registered nurse in this position will be designated as Head Nurse for an assigned shift and will be responsible for the delivery of patient care through the nursing processes of assessment, diagnoses, planning implementation and evaluation. The duties and responsibilities of this position include the following: Provides nursing care to patients in accordance with standards of nursing practice and patient's treatment plan; Supervises, directs and coordinates nursing / direct care provided by RN I, LPN, and mental health worker staff on a day-to-day basis; Participates in the processes of treatment planning, collaborating with other professional disciplines to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes; Coordinates scheduling and staffing to assure adequate patient care coverage; Instructs / trains new and current staff; Performs quality improvement monitoring; Ensures compliance with Joint Commission, CMS, and hospital standards at all times; and performs other duties as assigned.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Ability to communicate effectively orally and in writing; Knowledge, skills and ability to recognize medical and psychiatric emergencies; Ability to interact with various types of people; patients, peers, subordinates, supervisors, public, etc., in delicate frustrating or tense situations; Self-controlled sufficiently to act independently, to take charge, to take moderate risks in situations not covered by existing procedure; Ability to provide patient care utilizing nursing process, standards of care and nursing plan of care; Ability to supervise other nursing staff to include the ability to delegate, instruct / train, discipline, commend, and interview as needed to evaluate staff performance, ensure completion of tasks as scheduled, assign work load, address complaints and orient new employees; Ability to make decisions as needed, evaluate effectiveness of treatment/training programs and establish priorities; Ability to operate medical equipment; Ability to provide education to patients and their families; Ability to combine information from various sources to produce new ideas or solutions.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. Drug screening is required. Security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, or visit our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). Only work experience detailed on the application will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications are to be returned to the **Mary Starke Harper Geriatric Psychiatry Center, Human Resources Department, 115 Harper Court, Tuscaloosa, Alabama 35401** **by the deadline shown below in order to be considered for this position.** An official copy of your academic transcripts is required and must be forwarded by the school, college, or university to the HR Office at the above address. Indicate your Alabama nursing licensure number on your application as directed.

**DEADLINE: Until Filled**

[Click Here to Apply:](#)

<https://tinyurl.com/y2pxr4sr>