



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER
115 HARPER COURT
TUSCALOOSA, ALABAMA 35401
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LYNN T. BESHEAR
COMMISSIONER

BEVERLY WHITE, BSN, MS
FACILITY DIRECTOR

REVISED
ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER

JOB TITLE: Registered Nurse I

NUMBER: 19-06

JOB CODE: N2500

DATE: September 27, 2019

JOB LOCATION: Mary Starke Harper Geriatric
Psychiatry Center
Tuscaloosa, Alabama

POSITION #: 8801904

SALARY RANGE: 76 (\$52,653.60 -- \$69,014.40 Annually)
(Plus \$2.00 Per Hour Shift Differential for Evening & Night Shift Work)

MINIMUM QUALIFICATIONS: Graduation from an accredited school of nursing or graduation from an accredited four-year college or university with a degree in nursing.

NECESSARY SPECIAL REQUIREMENT: Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

KIND OF WORK: This is a professional nursing position at a state mental health facility specializing in the care and treatment of elderly, mentally ill patients. A registered nurse in this position is: Responsible for the delivery of patient care through the nursing processes of assessing, planning, and evaluating the needs of patients; Participates in the processes of treatment planning, collaborating with other professional disciplines to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes; Develops and implements patient care plans; Supervises and assigns the work of LPN's and unlicensed nursing staff; Attends meetings and in-services as required; and teaches and trains staff.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Ability to communicate effectively, orally and in writing. Knowledge, skills and ability to recognize medical and psychiatric emergencies. Ability to interact with various types of people, including patients, peers, subordinates, supervisors, public, etc., in delicate, frustrating or tense situations. Ability to make independent decisions, to take charge, to take moderate risks in situations not covered by existing procedure. Ability to provide care utilizing nursing process, standards of care and nursing plan of care. Ability to supervise the work of others, delegate, instruct, discipline, commend, and interview as needed to

evaluate staff performance, ensure completion of tasks as scheduled, assign work load, address complaints and orient new employees. Ability to evaluate effectiveness of treatment/training programs and establish priorities. Ability to operate medical equipment. Ability to provide education to patients.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. Drug screening is required. Security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.

HOW TO APPLY: Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, the fillable application link noted below or visit our website at www.mh.alabama.gov. Only work experience detailed on the application will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications are to be returned to the **Mary Starke Harper Geriatric Psychiatry Center, Human Resources Department, 115 Harper Court, Tuscaloosa, Alabama 35401 by the deadline shown below in order to be considered for this position.** An official copy of your academic transcripts is required and must be forwarded by the school, college, or university to the HR Office at the above address. Indicate your Alabama nursing licensure number on your application as directed.

DEADLINE: Until Filled

Accredited by The Joint Commission

Click Here to Apply:

<https://tinyurl.com/y2pxr4sr>