



KAY IVEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER**  
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TUSCALOOSA, ALABAMA 35401  
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LYNN T. BESHEAR  
COMMISSIONER

BEVERLY WHITE, BSN, MS  
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Registered Nurse II  
(Wound Care Nurse)

**NUMBER:** 19-02

**JOB CODE:** N3500

**DATE:** March 8, 2019

**JOB LOCATION:** Mary Starke Harper Geriatric  
Psychiatry Center  
Tuscaloosa, Alabama

**POSITION #:** 8802100

**SALARY RANGE:** 78 (\$56,988.00 -- \$74,868.00 Annually)  
(Plus \$2.00 Per Hour Shift Differential for Evening & Night Shift Work)

**MINIMUM QUALIFICATIONS:** Graduation from an accredited school of nursing and three (3) years' of experience as a RN or graduation from an accredited four-year college or university with a degree in Nursing and two (2) years' of experience as a RN.

**NECESSARY SPECIAL REQUIREMENTS:** Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

**KIND OF WORK:** This is a professional clinical nursing position in a state mental health facility specializing in the care and treatment of elderly mentally ill patients. This is a direct care nursing position assigned to perform and assist with assessments, interventions, and evaluations for patients with actual or potential wounds / ostomy problems. Work includes the following duties and responsibilities: Identifies patients at risk for developing pressure wounds. Works with the multidisciplinary team to create a plan of care, implement plan, and evaluate treatment. Provides wound care to promote healing and prevent complications and infections from developing. Performs standard nursing care to patients. Evaluates and documents patient response to prescribed interventions. Educates patient, team members, direct care staff on best practices. Orders supplies and equipment and maintains inventory. Instructs the patient and family on subjects such as disease process, risk factors, and prevention of complications. Participates in performance improvement initiatives to identify trends and patterns and strategies to problem solve issues. Communicates with unit nursing staff to facilitate patient safety, treatment, and compliance with the Joint Commission, Medicare, and hospital standards. Participates in staff development / continuing education opportunities to enhance skills and promote professional growth and development.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Experience, skill and knowledge in the provision of wound care assessment and treatment. Ability / knowledge to provide wound care training and education to direct patient care staff. Ability to evaluate information / evidence and formulate accurate assessments. Possess skills at observation and listening, critical thinking, and research. Knowledge of caring for the elderly mentally ill in a hospital setting. Knowledge of standard patient care practice and guidelines. Ability to organize and prioritize work. Knowledge of and ability to provide standard patient care utilizing nursing processes, standards of care and nursing plans of care. Ability to make decisions as needed, evaluate effectiveness of treatment. Knowledge of standard hospital safety, infection control issues and environmental guidelines. Knowledge of Joint Commission and CMS standards of care. Ability to operate medical equipment. Strong written and verbal communication skills. Possess strong report writing skills. Knowledge and ability to operate a computer and various business / office software. Ability to interact professionally and skillfully with patients, their families and other staff. Ability to document treatment.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. Drug screening is required. Security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, or visit our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). Only work experience detailed on the application will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications are to be returned to the **Mary Starke Harper Geriatric Psychiatry Center, Human Resources Department, 115 Harper Court, Tuscaloosa, Alabama 35401 by the deadline shown below in order to be considered for this position.** An official copy of your academic transcripts is required and must be forwarded by the school, college, or university to the HR Office at the above address. Indicate your Alabama nursing licensure number on your application as directed.

**DEADLINE: Until Filled**

Click Here to Apply:  
<https://tinyurl.com/y2pxr4sr>