STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER
115 HARPER COURT
TUSCALOOSA, ALABAMA 35401
205-366-3010 | FAX 205-366-3012
WWW.MH.ALABAMA.GOV

KAY IVEY
GOVERNOR

LYNN T. BESHEAR
COMMISSIONER

BEVERLY WHITE, BSN, MS
FACILITY DIRECTOR

REVISED
ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER

JOB TITLE: Psychiatrist II (ON CALL) **NUMBER:** 16-13

JOB CODE: Z6400 **POSITION #:** 8800454

JOB LOCATION: Mary Starke Harper Geriatric Psychiatry Center **DATE:** 08/30/2019

SALARY RANGE: 92 ($131,656.80 - $200,712.00)

MINIMUM QUALIFICATIONS: Graduation from an approved school of medicine and successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association (AMA) or the American Osteopathic Association. Must be board certified in psychiatry by the American Board of Psychiatry and Neurology.

SPECIAL REQUIREMENT: Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners.

KIND OF WORK: Serve as Staff Psychiatrist by serving as the treatment team leader in evaluating, implementing, reviewing and updating treatment plans for individual patients and groups of patients. Accountability for maintaining Facility Medicare/Medicaid Certification and /or TJC Accreditation. Evaluate, treat and/or medicate assigned geriatric patients with the goal of each patient achieving their highest possible level of functioning. Re-evaluate patients as clinically warranted. Provide timely and adequate documentation in the chart and approved forms in compliance with Medicare/Medicaid and TJC and as required by the facility, consultants, referral facilities and/or the courts system. Coordinate the functioning of the treatment team by leading the treatment teams, assuring adequate documentation of problems, goals, objectivities, referral to treatment activities and assuring treatment activities. Communicate with families directly and indirectly to provide education and to provide a treatment that takes into account the wishes of the next of kin as appropriate. Serve on the Harper Center committees, medical staff committees and other discipline committees as assigned or appointed. Complete Peer Reviews, provide in-services and participate in Performance Improvement Teams. Assist Clinical Director and others. Serve as psychiatric OD on a rotational basis to ensure emergency coverage and reduce the possibility of adverse events.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Ability to make clinical assessments, interprets responses both verbal and non-verbal; gather clinical data and diagnose illnesses. Ability to communicate effectively orally and in writing. Knowledge of Mental Conditions such as

Psychoses and Behavioral Disorders in order to evaluate the effectiveness of treatment plans and provide appropriate prognosis and plan after care. Knowledge of pharmacology/ psychopharmacology such as anti-psychotics and psychotropic in order to maximize treatment progression. Knowledge of treatment strategies in order to develop, recommends and implements treatment plans. Knowledge of potential signs/symptoms of dangerous behavior to include suicidal, homicidal and assaults as needed. Ability to supervise to include the ability to instruct, evaluate, discipline, commend and evaluate employee performance. Ability to conduct mathematical calculations to determine proper medication dosage, performance appraisal ratings, staff activity percentages and accuracy of staff performance and budgets.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. ***Drug screening required. Security Clearances will be conducted on prospective applicants being given serious consideration for employment and whose job required direct contact with patients.***

HOW TO APPLY: Use an official Application for Professional Employment (Exempt Classification), which may be obtained by visiting our website at *www.mh.alabama.gov*. Only work experience detailed on the application form will be considered. Resumes will not be accepted in lieu of an official application. Application should be returned to: **HARPER CENTER, HUMAN RESOURCE DEPARTMENT 107 5th AVENUE EAST TUSCALOOSA, AL 35401. By UNTIL FILLED** in order to be considered for this position. **DO NOT RETURN APPLICATION TO THE STATE PERSONNEL DEPARTMENT.** *PLEASE HAVE AN OFFICIAL COPY OF ACADEMIC TRANSCRIPTS FORWARDED BY THE COLLEGE OR UNIVERSITY TO THE HUMAN RESOURCE DEPARTMENT AT THE ABOVE ADDRESS.*

***Only work experience detailed on the application form will be considered. Additional sheets, if needed should be in the same format as the application. Resumes will not be accepted in lieu of an official application*.**

Accredited by The Joint Commission

Click Here to Apply:
https://tinyurl.com/y2pxr4sr