



Mental Health LPN II

Announcement Number	26-22	Job Code	N1400
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Employment Type	Full-Time
Job Location	Taylor Hardin Secure Medical Facility
Salary/Pay Rate	Annual Salary Range (\$47,839.20 - \$69,012.00) Additional \$2.00 per hour MH Direct Care Premium Pay Additional \$2.00 per hour Alternate Shift Pay for Evening and Night Work
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	06/05/2026
Close Date	Until filled

Minimum Qualifications

Graduation from a standard High School and graduation from a state-approved school of practical nurse education.

24 months of more as a licensed practical nurse

Key Responsibilities

- Prepares and administers patient medications and treatments as prescribed.
- Evaluates the patient's condition prior to and after administering PRN medications.
- Provides direct care to patients in accordance with patients' plan of care.
- Accepts, transcribes, and clarifies physician's orders.
- Completes applicable forms.
- Monitors patients for change in status.
- Attends and successfully completes in-services training.
- Documents appropriate information in the patient's record.
- Instructs patients concerning patient medication, treatments, adaptive medical use, and general discharge plan care.
- Maintains clean and orderly medication/treatment rooms and carts, properly disposes of expired medications, checks equipment availability/functioning, maintains appropriate stock levels of supplies, disposes of medical waste, and adheres to universal precaution guidelines.

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of prescribed medication types.
- Knowledge of facility equipment and medical supplies.
- Knowledge of normal vital signs and body functions.
- Knowledge of first-aid techniques.
- Knowledge of isolation techniques.
- Knowledge of specimen types.
- Knowledge of restraint techniques.
- Ability to read and comprehend documents.
- Ability to communicate orally and in writing.
- Ability to organize job tasks.

- Ability to supervise subordinates.

Necessary Special Requirements

- Possession of a certificate of registration as a Practical Nurse issued by the Alabama Board of Nursing.

Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

APPLY NOW