



Registered Nurse II (Performance Improvement)

Announcement Number	26-11	Job Code	N3500
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Employment Type	Full- Time
Job Location	Tuscaloosa
Salary/Pay Rate	\$64,152.00 - \$93,096.00
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	03/13/2026
Close Date	Until Filled

Minimum Qualifications

- Graduation from an accredited school of nursing and three (3) years' experience as an RN
- OR**
- Graduation from an accredited four-year college or university with a degree in Nursing and two (2) years' experience as an RN

Key Responsibilities

- Perform accurate collections of data for both clinical and nursing departments.
- Works collaboratively with Clinical and Nursing Departments to develop corrective action plans.
- Accurately analyzes data in identified monitoring areas for both Nursing and Clinical Departments.
- Provides ongoing monitoring of corrective action plans, recommending adjustments as needed.
- Creates clear and well-organized written reports.
- Verbally reports on data collected, trends analyzed, and corrective action plans as directed.
- Serves and participates on assigned committees and RCA team as assigned.
- Provides leadership/support to ensure the area complies with The Joint Commission and Hospital Standards.

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge, skills, and ability to recognize medical and psychiatric emergencies.
- Ability to communicate effectively, verbally and in writing.
- Ability to interact with various types of people in delicate, frustrating, or tense situations.
- Ability to make independent decisions and take moderate risks in situations not covered by existing procedures.
- Ability to provide care utilizing nursing processes, standards of care, and nursing plans of care.
- Ability to supervise the work of others.
- Ability to evaluate the effectiveness of treatment and training programs and establish priorities.
- Ability to operate medical equipment.
- Ability to provide education to patients.
- Ability to combine information from various sources to produce new ideas or solutions.

Necessary Special Requirements

- Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

Notes

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

APPLY NOW