



## MH Social Worker II

<b>Announcement Number</b>	26-09	<b>Job Code</b>	W2000
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<b>Employment Type</b>	Full-Time
<b>Job Location</b>	Taylor Hardin Secure Medical Facility Tuscaloosa, Alabama
<b>Salary/Pay Rate</b>	Range 73 (\$50,253.60- \$72,504.00 Annually).
<b>Additional Salary Information</b>	Salary will be commensurate with experience. Limitations apply to current State employees.
<b>Open Date</b>	03/06/2026
<b>Close Date</b>	Until Filled

### Minimum Qualifications

Masters Degree in Social Work from a program approved by the Council on Social Work Education.

### Key Responsibilities

- Provides rights and responsibilities and recipient bill of rights education upon admission and completes all required consent forms.
- Gathers social data from patient, family, significant others, and collateral sources to develop comprehensive assessments.
- Completes all social work documentation.
- Coordinates treatment team activities.
- Assists in the development and regular review and update of the patient's CARE plan.
- Maintains regular family contacts on an ongoing basis and provides education regarding the patient's progress.
- Provides direct treatment, including crisis intervention, social work services, and individual and group therapy.
- Performs other related duties necessary to the effective operations of the facility.

### Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of mental and psychological disorders.
- Knowledge of social work.
- Ability to effectively communicate in writing.
- Ability to exercise good judgment in rendering decisions.
- Ability to make clinical assessments.
- Ability to read and comprehend documents such as social histories, psychological assessments, data, court orders, etc.
- Ability to effectively convey and express ideas.

### Necessary Special Requirements

- Must have or be eligible for licensure as a graduate social worker as issued by the Alabama Board of Social Work.
- Eligible employees must obtain licensure within one year of appointment date in order to maintain employment.

### Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).

### Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

#### Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**APPLY NOW**