



Psychiatrist II (On Call)

Announcement Number	26-04	Job Code	Z6400
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Employment Type	Full Time
Job Location	Taylor Hardin Secure Medical Facility Tuscaloosa Alabama
Salary/Pay Rate	Salary Range (\$243,480.48 - \$370,484.16 Annually).
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	01/23/2026
Close Date	Until Filled

Minimum Qualifications

Graduation from an accredited school of medicine and successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association or the American Osteopathic Association. Must be board certified in psychiatry by the American Board of Psychiatry and Neurology.

Key Responsibilities

- Obtains psych assessment upon admission, including traumatic events, childhood info., alcohol & drug issues, potential risk to self/others.
- Develops individualized treatment plans with clear goals and objectives and incorporation of evidence-based practices.
- Selects appropriate medication based on diagnosis, monitors for side effects & make adjustments as needed.
- Documents completely with clarity & accurate recording of patient presentations, diagnoses, treatment plans, and progress notes.
- Monitors lab information, including therapeutic drug monitoring (TDM), metabolic side effects, & neuroleptic malignant syndromes (NMS).
- Obtains consent on all patients for medications and procedures in the capacity to handle daily affairs, including finances.
- Communicates clearly & concisely with patients, families & other healthcare providers & provides timely and accurate information.
- Provides support/leadership to ensure area is in compliance with The Joint Commission, hospital standard policies & CMS.
- Perform other related duties as assigned.

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of mental conditions such as psychoses and behavioral disorders.
- Knowledge of pharmacology/psychopharmacology such as anti-psychotics and psychotropics.
- Knowledge of treatment strategies in order to develop, recommend and implement treatment plans and effective positive changes in client/patient behavior.
- Ability to make clinical assessments, interprets responses both verbal and non-verbal, gather clinical data, and diagnose illnesses.
- Ability to communicate effectively orally and in writing.

Necessary Special Requirements

- Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners.

Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

APPLY NOW