



Kay Ivey
Governor

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
1301 JACK WARNER PARKWAY NORTHEAST
TUSCALOOSA, AL 35404-1060
205-462-4500
WWW.MH.ALABAMA.GOV



Kimberly G. Boswell
Commissioner

Daphne Kendrick
Facility Director

EMPLOYMENT OPPORTUNITY

JOB TITLE: Mental Health LPN II

OPEN DATE: 11/21/2025

CLOSE DATE: Until Filled

JOB LOCATION: Taylor Hardin Secure Medical Facility
1301 Jack Warner Parkway NE
Tuscaloosa, Alabama

NUMBER: 25-35

JOB CODE: N1400

SALARY

- Annual Salary Range (\$47,839.20 - \$69,012.00)
- Minimum Salary will be commensurate with experience. Limitations apply to current State Employees.
- Additional \$2.00 per hour MH Direct Care Premium Pay.
- Additional \$2.00 per hour Alternate Shift Pay for Evening & Night Work.

BENEFITS

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation from a standard High School and graduation from a state-approved school of practical nurse education.
- 24 months or more as a licensed practical nurse

SPECIAL REQUIREMENTS

- Possession of a certificate of registration as a Practical Nurse issued by the Alabama Board of Nursing.



KIND OF WORK

- Prepares and administers patient medications and treatments as prescribed.
- Evaluates the patient's condition prior to and after administering PRN medications.
- Provides direct care to patients in accordance with patient's plan of care.
- Accepts, transcribes, and clarifies physician's orders.
- Completes applicable forms.
- Monitors patients for change in status.
- Attends and successfully completes in-services training.
- Documents appropriate information in the patient's record.
- Instructs patients concerning patient medication, treatments, adaptive medical use, and general discharge plan care.
- Maintains clean and orderly medication/treatment rooms and carts.
- Properly disposes of expired medications.
- Checks equipment availability and functioning.
- Maintains appropriate stock levels of supplies.
- Disposes of medical waste and adheres to universal precaution guidelines.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of prescribed medication types.
- Knowledge of restraint techniques.
- Knowledge of facility equipment/medical supplies.
- Knowledge of normal vital signs and body functions.
- Knowledge of normal first-aid techniques.
- Knowledge of isolation techniques.
- Ability to communicate verbally and in writing.
- Ability to organize job tasks.
- Ability to read and comprehend documents.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.