



Kay Ivey
Governor

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
1301 JACK WARNER PARKWAY NORTHEAST
TUSCALOOSA, AL 35404-1060
205-462-4500
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Kimberly G. Boswell
Commissioner

Daphne Kendrick
Facility Director

EMPLOYMENT OPPORTUNITY

JOB TITLE:	Nurse Practitioner (Psychiatric)	OPEN DATE: 11/7/2025 CLOSE DATE: Until Filled
JOB LOCATION:	Taylor Hardin Secure Medical Facility Tuscaloosa, Alabama	NUMBER: 25-33 JOB CODE: N6200

SALARY

- Annual Salary Range: (\$93,096.00 - \$134,824.80 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation with a Master's Degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing.

NECESSARY SPECIAL REQUIREMENTS:

- Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.

KIND OF WORK

- Obtains psychiatric assessment upon admission.



- Develops individualized treatment plans.
- Selects appropriate medication based on diagnosis, monitors for side effects and makes adjustments.
- Documents completely with clarity and accurately recording patient presentations, diagnoses, treatment plans, and progress notes.
- Monitors lab information, including therapeutic drug monitoring (TDM), metabolic side effects, and neuroleptic malignant syndrome (NMS).
- Obtains consent on all patients for medications/procedures/capacity to handle daily affairs, including finances.
- Communicates clearly and concisely with patients, families and other healthcare providers and provides timely and accurate information.
- Performs other related duties necessary to the effective operations of the facility.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of general and specific psychiatric diagnoses and treatment specific to the population served.
- Knowledge of principles and practices of clinical assessment, common health problems, mental health issues, clinical consultation and continuity of patient care.
- Knowledge of common medications/pharmaceutical treatments and their interactions
- Knowledge of basic laboratory work.
- Ability to work effectively with the population served.
- Ability to respond well to emergencies in a stressful environment and handle potentially volatile situations in a calm, decisive manner.
- Ability to develop and interpret medical and psychiatric histories, conduct psychiatric assessments and evaluate client behavior.
- Ability to communicate with/educate/inform clients, their families, and staff.
- Ability to develop accurate/concise reports, and document and manage client file information.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

EQUAL OPPORTUNITY EMPLOYER