



STATE OF ALABAMA  
DEPARTMENT OF MENTAL HEALTH  
TAYLOR HARDIN SECURE MEDICAL FACILITY  
1301 JACK WARNER PARKWAY NORTHEAST  
TUSCALOOSA, AL 35404-1060  
205-462-4500  
WWW.MH.ALABAMA.GOV



Kay Ivey  
Governor

Kimberly G. Boswell  
Commissioner

Daphne Kendrick  
Facility Director

## EMPLOYMENT OPPORTUNITY

**JOB TITLE:** Mental Health LPN II  
(11p.m. – 7a.m. shift)

**OPEN DATE:** 08/22/2025  
**CLOSE DATE:** Until Filled

**JOB LOCATION:** Taylor Hardin Secure Medical Facility  
1301 Jack Warner Parkway NE  
Tuscaloosa, Alabama

**NUMBER:** 25-19  
**JOB CODE:** N1400

### SALARY

- Annual Salary Range (\$47,839.20 - \$69,012.00)
- Minimum Salary will be commensurate with experience. Limitations apply to current State Employees.
- Additional \$2.00 per hour MH Direct Care Premium Pay.
- Additional \$2.00 per hour Alternate Shift Pay for Evening & Night Work.

### BENEFITS

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

### MINIMUM QUALIFICATIONS

- Graduation from a standard High School and graduation from a state-approved school of practical nurse education.
- 24 months or more as a licensed practical nurse.

### SPECIAL REQUIREMENTS

- Possession of a certificate of registration as a Practical Nurse issued by the Alabama Board of Nursing.

### KIND OF WORK

- Prepares and administers patient medications and treatments as prescribed.
- Evaluates the patient's condition prior to and after administering PRN medications.
- Provides direct care to patients in accordance with patient's plan of care.



- Accepts, transcribes, and clarifies physician's orders.
- Completes applicable forms.
- Monitors patients for change in status.
- Attends and successfully completes in-services training.
- Documents appropriate information in the patient's record.
- Instructs patients concerning patient medication, treatments, adaptive medical use, and general discharge plan care.
- Maintains clean and orderly medication/treatment rooms and carts, properly disposes of expired medications, checks equipment availability/functioning, maintains appropriate stock levels of supplies, disposes of medical waste, and adheres to universal precaution guidelines.

### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge of prescribed medication types.
- Knowledge of restraint techniques.
- Knowledge of facility equipment/medical supplies.
- Knowledge of normal vital signs and body functions.
- Knowledge of normal first-aid techniques.
- Knowledge of isolation techniques.
- Ability to communicate verbally and in writing.
- Ability to organize job tasks.
- Ability to read and comprehend documents.

### **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>

**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.