



Kay Ivey
Governor

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
1301 JACK WARNER PARKWAY NORTHEAST
TUSCALOOSA, AL 35404-1060
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Kimberly G. Boswell
Commissioner

Daphne Kendrick
Facility Director

EMPLOYMENT OPPORTUNITY- REANNOUNCEMENT

JOB TITLE:	Mental Health Social Worker II	OPEN DATE: 07/25/2025
		CLOSE DATE: Until Filled
JOB LOCATION:	Taylor Hardin Secure Medical Facility Tuscaloosa, Alabama	NUMBER: 25-08
		JOB CODE: W2000

SALARY

- Range 73 (\$50,253.60- \$72,504.00 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Master's degree in social work from a program approved by the Council on Social Work Education.

NECESSARY SPECIAL REQUIREMENTS

- Must have or be eligible for licensure as graduate social worker as issued by the Alabama Board of Social Work.
- Eligible employees must obtain licensure within one year of appointment date in order to maintain employment.



KIND OF WORK

- Provides rights and responsibilities and recipient bill of rights education upon admission and completes all required consent forms.
- Gathers social data from patient, family, significant others, and collateral sources to develop comprehensive assessments.
- Completes all social work documentation.
- Coordinates treatment team activities.
- Assists in the development and regular review/update of the patient's CARE plan.
- Maintains regular family contacts on an ongoing basis and provides education regarding the patient's progress.
- Provides direct treatment, such as crisis and social work interventions, and group-individual therapy.
- Performs other related duties necessary to the effective operations of the facility.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of mental and psychological disorders.
- Knowledge of social work.
- Ability to effectively communicate in writing.
- Ability to exercise good judgment in rendering decisions.
- Ability to make clinical assessments.
- Ability to read and comprehend documents such as social histories, psychological assessments, data, court orders, etc.
- Ability to effectively convey and express ideas.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.