



Kay Ivey
Governor

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
1301 JACK WARNER PARKWAY NORTHEAST
TUSCALOOSA, AL 35404-1060
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Kimberly G. Boswell
Commissioner

Daphne Kendrick
Facility Director

EMPLOYMENT OPPORTUNITY

JOB TITLE:	Psychological Associate II (Competency Restoration Facilitator)	OPEN DATE: 05/16/2025 CLOSE DATE: Until Filled
JOB LOCATION:	Taylor Hardin Secure Medical Facility Tuscaloosa, Alabama	NUMBER: 25-07 JOB CODE: P3000

SALARY

- Range 72 (\$41,268.00 – \$69,012.00 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation from an accredited college or university with a Master's degree in Psychology, Counseling, or Behavior Analysis.
- 12 months or more directly related work experience.

KIND OF WORK

- Provides active treatment to both groups and individuals that focus on competency restoration and discharge readiness.
- Develops, coordinates, and participates in providing special activities for patients.



- Attends care plan meetings and/or communicates with the treatment team regarding assigned patients.
- Ensures that care plans are accurate.
- Completes and assists with HCR-20's.
- Completes documentation timely.
- Performs other related duties as assigned and required.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of mental illness processes.
- Knowledge of behavior modification and learning principles.
- Knowledge of psychological therapies.
- Knowledge of conflict intervention techniques.
- Ability to communicate effectively both orally and in writing.
- Ability to read and comprehend documents such as policies and procedures.
- Ability to operate a computer and various software.
- Ability to manage and establish priorities, workloads, and implement treatment plans.
- Ability to conduct training sessions.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.