



Kay Ivey  
 Governor

Kimberly G. Boswell  
 Commissioner

Daphne Kendrick  
 Facility Director

## EMPLOYMENT OPPORTUNITY

**JOB TITLE:** Psychological Associate II      **OPEN DATE:** 10/25/2024  
**CLOSE DATE:** Until Filled

**JOB LOCATION:** Taylor Hardin Secure Medical Facility      **NUMBER:** 24-31  
 Tuscaloosa, Alabama      **JOB CODE:** P3000

### SALARY

- Range 72 (\$41,268.00 – \$69,012.00 Annually)
- Salary will be commensurate with experience. Limitations apply to current State employees.

### BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

### MINIMUM QUALIFICATIONS

- Graduation from an accredited college or university with a Master’s degree in Psychology, Counseling, or Behavior Analysis.
- 12 months or more directly related work experience.

### KIND OF WORK

- Provides direct patient care with groups and individual therapy focusing on competency restoration.
- Attends care plan meetings and/or communicates with the treatment team regarding assigned patients.
- Ensures that care plans are accurate.



- Completes documentation timely.
- Coordinates with Psychology Department through supervision to assist with gathering needed information for assessments.
- Performs other related duties as assigned and required.

### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge of mental illness processes.
- Knowledge of behavior modification and learning principles.
- Knowledge of psychological therapies.
- Knowledge of conflict intervention techniques.
- Ability to communicate effectively both orally and in writing.
- Ability to read and comprehend documents such as policies and procedures.
- Ability to operate a computer and various software.
- Ability to manage and establish priorities, workloads, and implement treatment plans.
- Ability to conduct training sessions.

### **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.