



Kay Ivey  
 Governor

Kimberly G. Boswell  
 Commissioner

Daphne Kendrick  
 Facility Director

**EMPLOYMENT OPPORTUNITY**

**JOB TITLE:** Psychiatrist II (On Call)      **OPEN DATE:** 10/04/2024  
**CLOSE DATE:** Until Filled

**JOB LOCATION:** Taylor Hardin Secure Medical Facility      **NUMBER:** 24-26  
 Tuscaloosa, Alabama      **JOB CODE:** Z6400

**SALARY**

- Range (\$243,480.48 - \$370,484.16 Annually)
- Minimum Salary will be commensurate with experience. Limitations apply to current State employees.

**BENEFITS**

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEs needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

**MINIMUM QUALIFICATIONS**

- Graduation from an approved school of medicine.
- Successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association (AMA) or the American Osteopathic Association.
- Must be board certified in psychiatry by the American Board of Psychiatry and Neurology.

**NECESSARY SPECIAL REQUIREMENTS**

- Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners.
- Must possess a Federal Controlled Substance Registration Certificate.
- Must possess a controlled substance certificate issued by the Alabama State Board of Medical Examiners.

**KIND OF WORK**

- Serves as the treatment team leader in evaluating, implementing, reviewing, and updating treatment plans for individual groups or patients.
- Serves as primary psychotherapist in treating/evaluating individuals and groups of patients with due regard to age appropriateness.



- Selects, prescribes, adjusts, and reviews medication for patients to insure state of the art psychopharmacology.
- Conducts comprehensive psychiatric examinations to include the mental status examination and annual psychiatric examinations (as needed) so that adequate care is documented for patient care.
- Creates documents for mental status/psychiatric evaluations, treatment plans, progress notes and reports to document quality of care, compliance with Standards of Care and Practice for Psychiatry, for courts or other agencies so that requirements are met, and improved outcomes are demonstrated.
- Provides psychiatric opinion and consultation to enhance solutions to difficult diagnostic or treatment problems so that improved outcomes are expected in problem areas.
- Serves on hospital committees, medical staff committees, and discipline committees as assigned or appointed.
- Serves as psychiatric OD on a rotational basis to ensure emergency coverage and reduce the possibility of adverse events to minimize complications and untoward results.
- Performs other related duties as assigned.

### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge of mental conditions such as psychoses and behavioral disorders.
- Knowledge of pharmacology/psychopharmacology such as anti-psychotics and psychotropics.
- Knowledge of treatment strategies in order to develop, recommends and implements treatment plans and effect positive changes in client/patient behavior.
- Knowledge of psychological principles needed to implement into a program of treatment/planning for clients.
- Knowledge of potential signs or symptoms of dangerous behavior to include suicidal, homicidal and assault as needed to manage aggressive behavior and reduce morbidity and mortality.
- Knowledge of laws, rules, and regulations to include The Joint Commission and other regulatory agencies.
- Ability to display high moral and ethical character required for licensure.
- Ability to make clinical assessments, interprets responses both verbal and non-verbal, gather clinical data, and diagnose illnesses.
- Ability to communicate effectively orally and in writing.

### **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**EQUAL OPPORTUNITY EMPLOYER**