



STATE OF ALABAMA  
DEPARTMENT OF MENTAL HEALTH  
MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER  
115 HARPER COURT  
TUSCALOOSA, AL 35401  
205-366-3010 | FAX 205-366-3012  
WWW.MH.ALABAMA.GOV



Kay Ivey  
Governor

Kimberly G. Boswell  
Commissioner

Sonja Rawls,  
MSN, BSN, RN  
Facility Director

**JOB TITLE:** Mental Health Social Worker II

**OPEN DATE:** 03/01/2024

**CLOSE DATE:** Until Filled

**JOB LOCATION:** Taylor Hardin Secure Medical Facility  
Tuscaloosa, Alabama

**NUMBER:** 24-05  
**JOB CODE:** W2000

### **SALARY**

- Annual Salary Range (\$49,267.20 – \$71,083.20)
- Salary will be commensurate with experience. Limitations apply to current State employees.

### **BENEFITS**

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

### **MINIMUM QUALIFICATIONS:**

- Master's degree in Social Work from a program approved by the Council on Social Work Education.

### **SPECIAL REQUIREMENTS**

- Must have or be eligible for licensure as graduate social worker as issued by the Alabama Board of Social Work.
- Eligible employees must obtain licensure within one year of appointment date in order to maintain employment.

### **KIND OF WORK**

- Provides rights and responsibilities and recipient bill of rights education upon admission and completes all required consent forms.



- Gathers social data from patient, family, significant others, and collateral sources to develop comprehensive assessments.
- Completes all social work documentation.
- Coordinates treatment team activities.
- Assists in the development and regular review and update of the patient's CARE plan.
- Maintains regular family contacts on an ongoing basis and provides education regarding the patient's progress.
- Provides direct treatment, such as crisis and social work interventions, and group-individual therapy.
- Performs other related duties necessary to the effective operations of the facility.

#### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:**

- Knowledge of mental and psychological disorders.
- Ability to effectively communicate in writing.
- Ability to read and comprehend documents such as social histories, psychological assessments, data, court orders, etc.
- Ability to effectively convey and express ideas.
- Ability to make clinical assessments.
- Ability to exercise good judgment in rendering decisions.

#### **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>

**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**EQUAL OPPORTUNITY EMPLOYER**



Kay Ivey  
Governor

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER  
115 HARPER COURT  
TUSCALOOSA, AL 35401  
205-366-3010 | FAX 205-366-3012  
WWW.MH.ALABAMA.GOV



Kimberly G. Boswell  
Commissioner

Sonja Rawls,  
MSN, BSN, RN  
Facility Director