



Kay Ivey
Governor

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
1301 JACK WARNER PARKWAY NORTHEAST
TUSCALOOSA, AL 35404-1060
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Kimberly G. Boswell
Commissioner

Daphne Kendrick
Facility Director

EMPLOYMENT OPPORTUNITY

JOB TITLE:	Psychologist II (Mental Illness Option)	OPEN DATE: 11/09/2023 CLOSE DATE: Until Filled
JOB LOCATION:	Taylor Hardin Secure Medical Facility Tuscaloosa, Alabama	NUMBER: 23-30 JOB CODE: P5000

SALARY

- Range 83 (\$72,840.00 – \$122,846.40 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Doctorate degree in Psychology.
- 24 months or more experience in the delivery of psychological services.

SPECIAL REQUIREMENTS

- Possession of or eligibility for licensure as a Psychologist as issued by the Alabama Board of Examiners in Psychology. Failure to obtain licensure within one year will result in separation from employment.



KIND OF WORK

- Completes psychological assessments, violent behavior assessments, behavioral assessments, risk assessments, and other psychological assessments and/or testing.
- Provides and supervises individual and group psychotherapy to patients.
- Develops and provides input into treatment management plans, referrals, and interventions.
- Attends and participates in assigned committee meetings, in-services, and continuing education.
- Provides clinical supervision to psychology students.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of treatment strategies, various diagnostic disorders and categories, psychological assessment instruments, and conflict intervention techniques.
- Ability to interact with patients, families, and other professionals in a courteous and professional manner.
- Ability to make clinical assessments and decisions, conduct therapy, and supervise subordinates.
- Ability to communicate effectively both verbally and in writing.
- Ability to use a personal computer and various software programs.
- Ability to ensure compliance with hospital standards.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.