



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
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KIMBERLY G. BOSWELL
COMMISSIONER

YOLANDA D. CLAY, DHA,
MBA,
ACTING FACILITY
DIRECTOR

EMPLOYMENT OPPORTUNITY - REVISED

JOB TITLE: Mental Health Social Worker V
(Director of Social Work)

OPEN DATE: 9/01/2022
CLOSE DATE: Until Filled

JOB LOCATION: Taylor Hardin Secure Medical Facility
Tuscaloosa, Alabama

NUMBER: 22-26
JOB CODE: W5000

SALARY

- Range 80 (\$58,692.00 - \$98,678.40 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
- After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Master's degree in Social Work from a program approved by the Council on Social Work Education.
- 72 months or more experience as a social worker in the mental health field, including...
- 24 months or more supervisory experience.

SPECIAL REQUIREMENTS

- Possession of a license as a graduate social worker, issued by the Alabama Board of Social Work.

KIND OF WORK

- Provide leadership and supervision to the program social work staff.
- Provide direct treatment and services to the patients.
- Hold and document supervisory conferences with students.
- Train new staff and students.

- Attend monthly meetings.
- Give oral presentation at Treatment Planning Conferences.
- Gather social data, document social histories, update including psychosocial assessments, and release plans.
- Monitors social work functions on a basis by auditing charts.
- Investigate complaints from patients and staff.
- Perform other related duties as assigned.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of therapies and casework such as individual, group, and family.
- Knowledge of human behavior.
- Knowledge of social work to include family dynamics, developmental models, community, and group.
- Ability to supervise, delegate, commend, discipline, , and evaluate the work of others.
- Ability to make clinical assessments.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.