



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY

1301 JACK WARNER PARKWAY NORTHEAST
TUSCALOOSA, ALABAMA 35404-1060
205-462-4500
WWW.MH.ALABAMA.GOV



KIMBERLY G. BOSWELL
COMMISSIONER

YOLANDA D. CLAY, DHA,
MBA,
ACTING FACILITY
DIRECTOR

EMPLOYMENT OPPORTUNITY – REVISED REANNOUNCEMENT

JOB TITLE:	Mental Health LPN II	OPEN DATE: 9/16/2022
		CLOSE DATE: Until Filled
JOB LOCATION:	Taylor Hardin Secure Medical Facility Tuscaloosa, Alabama	NUMBER: 22-18
		JOB CODE: N1400

SALARY

- Minimum Starting Salary: **\$44,825.60**
Includes Minimum Base Pay of \$40,665.60 with additional \$2.00 per hour MH Direct Care Premium Pay.
- Minimum Salary will be commensurate with experience. Limitations apply to current State employees.
- \$2.00 per hour Alternate Shift Pay for Evening & Night Work.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation from a standard senior high school, and graduation from a state approved school of practical nurse education.
- 24 months or more experience as a licensed practical nurse.

SPECIAL REQUIREMENTS

- Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

KIND OF WORK

- Provide effective and efficient nursing services that meet the needs of seriously mentally ill adult forensic patients.
- Prepare and administer patient medications and treatments as prescribed.
- Evaluate patients prior to and after administering PRN medications.
- Provide direct care to patients in accordance with patients plans of care.
- Accept, transcribe, and clarify physicians' orders.
- Complete applicable forms.
- Monitor patients for change in status.
- Attend and successfully complete in-service training.
- Instruct patients concerning medications, treatments, adaptive medical use, and general discharge plan care.
- Maintain clean and orderly medication/treatment rooms/carts, properly dispose of expired medications, check equipment availability and functioning, maintain appropriate stock levels of supplies, dispose of medical waste, and adhere to universal precaution guidelines.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of restraint techniques.
- Knowledge of prescribed medication types.
- Knowledge of facility equipment/medical supplies.
- Knowledge of normal vital signs and body functions.
- Knowledge of normal first-aid techniques.
- Knowledge of isolation techniques.
- Ability to organize job tasks.
- Ability to read and comprehend documents.
- Ability to communicate orally and in writing.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.