



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
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KIMBERLY G. BOSWELL
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EMPLOYMENT OPPORTUNITY – REVISED REANNOUNCEMENT

JOB TITLE: Nurse Practitioner (Psychiatric) **OPEN DATE:** 9/1/2022
CLOSE DATE: Until Filled

JOB LOCATION: Taylor Hardin Secure Medical Facility **NUMBER:** 22-14
Tuscaloosa, Alabama **JOB CODE:** N6200

SALARY

- Range 84 (\$77,008.80 - \$129,588.00 Annually)
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation with a Master’s degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing

SPECIAL REQUIREMENTS

- Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice (Psychiatric experience highly desirable).

KIND OF WORK

- This is a licensed psychiatric nurse practitioner position at a state mental health hospital specializing in the psychiatric forensic mentally ill patients.
- Provides ongoing care and treatment for forensic patients.
- Responds to emergency codes and provides support and expertise as needed.
- Attends and monitors assigned treatment team process.
- Participates in the development, utilization, and revision of practice guidelines for Nurse Practitioners to include peer review and quality assurance.

- Obtains comprehensive mental health assessment on forensic patients admitted to the facility, including an evaluation of mental status, history of violence, suicidal or self-harm behavior, substance use, level of functioning, sexual behaviors, and social development.
- Assesses and evaluates changes in patient care and treatment, writes discharge orders, arranges and follows up as appropriate with community resources to enhance continuity and quality of care for forensic patients.
- Orders and interprets findings of relevant diagnostic and laboratory tests and documents consultation with medical services.
- Performs other related duties.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of medical and psychiatric disorders.
- Knowledge of pharmacology and diagnostic and treatment procedures common to the care for mentally ill patients.
- Knowledge of the treatment planning process in providing comprehensive care for mentally ill patient.
- Knowledge of service guidelines for Nurse Practitioners to include peer review, performance improvement, and competency assessment.
- Ability to collect, interpret, evaluate, and respond to patient information.
- Ability to assess and identify changes in patients' health and mental status.
- Ability to provide, direct, and coordinate therapeutic care and treatment to mentally ill patients.
- Ability to document and manage patient records in a complete and accurate manner.
- Ability to communicate effectively with patients, their families, physicians, co-workers, and community resources in a manner that facilitates appropriate patient care.
- Ability to compile patient information and develop accurate reports.
- Ability to educate and inform patients, their families, staff, and others in areas that will promote knowledge, understanding, and effective management of patients' mental health problems and psychiatric disorders.
- Ability to exercise professional judgment and make sound decisions.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

EQUAL OPPORTUNITY EMPLOYER