



KAY IVEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**TAYLOR HARDIN SECURE MEDICAL FACILITY**  
1301 JACK WARNER PARKWAY NORTHEAST  
TUSCALOOSA, ALABAMA 35404-1060  
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KIMBERLY G. BOSWELL  
COMMISSIONER

KIMBERLY MCALPINE,  
FACILITY DIRECTOR

**EMPLOYMENT OPPORTUNITY - REVISED REANNOUNCEMENT**

<b>JOB TITLE:</b>	Registered Nurse II	<b>OPEN DATE:</b> 9/16/2022
		<b>CLOSE DATE:</b> Until Filled
<b>JOB LOCATION:</b>	Taylor Hardin Secure Medical Facility Tuscaloosa, Alabama	<b>NUMBER:</b> 22-13
		<b>JOB CODE:</b> N3500

**SALARY**

- Minimum Starting Salary: **\$65,820.80**  
*Includes Minimum Base Pay of \$61,660.80 with additional \$2.00 per hour MH Direct Care Premium Pay.*
- Minimum Salary will be commensurate with experience. Limitations apply to current State employees.
- \$2.00 per hour Alternate Shift Pay for Evening & Night Work.

**BENEFITS**

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

**MINIMUM QUALIFICATIONS**

- Graduation from an accredited school of nursing and three years’ experience as a RN, **or** graduation from an accredited four-year college or university with a degree in Nursing and two years’ experience as a RN.

**SPECIAL REQUIREMENTS**

- Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

**KIND OF WORK**

- Promotes a program environment conducive to patient stabilization and growth.
- Serves as the Relief Shift Supervisor and ensures proper staffing for shift.
- Provide direct, individualized care to patients and reviews nursing plans of care.

- Intervenes in crisis situations.
- Reports pertinent information about patient's condition and behavior.
- Supervises and evaluates employee performance.
- Provides in-service to staff as needed.
- Serves on committees and project groups as assigned.
- Performs other related duties.

### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge, skills, and ability to recognize medical and psychiatric emergencies.
- Ability to communicate effectively, verbally and in writing.
- Ability to interact with various types of people in delicate, frustrating, or tense situations.
- Ability to make independent decisions and take moderate risks in situations not covered by existing procedure.
- Ability to provide care utilizing nursing processes, standards of care, and nursing plans of care.
- Ability to supervise the work of others.
- Ability to evaluate the effectiveness of treatment and training programs and establish priorities.
- Ability to operate medical equipment.
- Ability to provide education to patients and their families.
- Ability to combine information from various sources to produce new ideas or solutions.

### **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Click Here to Apply:

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>

**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.