



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
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KIMBERLY G. BOSWELL
COMMISSIONER

YOLANDA D. CLAY, DHA,
MBA,
ACTING FACILITY
DIRECTOR

EMPLOYMENT OPPORTUNITY – REVISED REANNOUNCEMENT

JOB TITLE:	Psychological Associate II	OPEN DATE: 9/1/2022
		CLOSE DATE: Until Filled
JOB LOCATION:	Taylor Hardin Secure Medical Facility Tuscaloosa, Alabama	NUMBER: 22-11
		JOB CODE: P3000

SALARY

- Range 72 (\$39,664.80 - \$66,331.20 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation from an accredited college or university with a Master's degree in Psychology, Counseling, or Behavior Analysis.
- 12 months or more directly related work experience.

KIND OF WORK

- Provide direct patient care by conducting age-appropriate individual and group therapy sessions.
- Perform patient assessments and supplying information to treatment teams under the supervision of a Doctoral-level Psychologist.
- Monitor and recommend activities to ensure adequate active treatment that would meet Joint Commission and other regulatory standards.

- Participate in treatment planning for forensic patients.
- Provide appropriate documentation of clinical activities (e.g., psychological assessments, psychological discharge summaries, monitoring forms, and service provision records) within applicable time frames.
- Participate in unit and department committees and activities including daily morning report.
- Participate in mandatory in-service training, as well as required professional development in-service training.
- Perform other duties as assigned by Supervisor and Facility Director that are necessary to the effective operations of the facility.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge and skills in psychological testing and evaluations.
- Knowledge of Joint Commission Standards.
- Ability to communicate effectively, both verbally and in writing.
- Ability to make good decisions.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.