



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
1301 JACK WARNER PARKWAY NORTHEAST
TUSCALOOSA, ALABAMA 35404-1060
205-462-4500
WWW.MH.ALABAMA.GOV



KIMBERLY G. BOSWELL
COMMISSIONER

YOLANDA D. CLAY, DHA,
MBA,
ACTING FACILITY
DIRECTOR

EMPLOYMENT OPPORTUNITY - REVISED

JOB TITLE:	Psychiatrist II- On Call (Board Certified)	OPEN DATE: 09/01/2022 CLOSE DATE: Until Filled
JOB LOCATION:	Taylor Hardin Secure Medical Facility 1301 Jack Warner Parkway NE Tuscaloosa, AL 35404	NUMBER: 22-10 JOB CODE: Z6400

SALARY

- Range (\$234,025.92 - \$356,097.84 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation from an accredited school of medicine and successful completion of residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association or the American Osteopathic Association.
- Must be board certified in psychiatry by the American Board of Psychiatry and Neurology.
- Must be eligible for or possess a license as issued by the American State Board of Medical Examiners.

KIND OF WORK

- Serve as the treatment team leader in evaluating, implementing, reviewing, and updating treatment plans for individual patients and groups of patients.
- Serve as primary psychotherapist in treating/evaluating individuals and groups of patients with due regard to age appropriateness.

- Select, prescribe, adjust, and review medications for patients to insure state of the art psychopharmacology.
- Conduct comprehensive psychiatric examinations to include the mental status examination and annual psychiatric examinations (as needed) so that adequate care is documented for patient care.
- Create documents for mental status/psychiatric evaluations, treatment plans, progress notes and reports to document quality of care, compliance with Standards of Care and Practice for Psychiatry, for courts or other agencies so that requirements are met, and improved outcomes are demonstrated.
- Provide psychiatric opinion and consultation to enhance solutions to difficult diagnostic or treatment problems so that improved outcomes are expedited in problem areas.
- Serve on hospital committees, medical staff committees, and discipline committees as assigned or appointed.
- Serve as psychiatric OD on a rotational basis to ensure emergency coverage and reduce the possibility of adverse events to minimize complications and untoward results.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of laws, rules, and regulations to include The Joint Commission, Alabama Medicaid Agency, and other regulatory agencies.
- Ability to work with other professionals and community agencies in a courteous and professional manner.
- Ability to display high moral and ethical character required for licensure.
- Ability to work with adult and geriatric patients.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.