STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
1301 JACK WARNER PARKWAY NORTHEAST
TUSCALOOSA, ALABAMA 35404-1060
205-462-4500
WWW.MH.ALABAMA.GOV

KAY IVEY
GOVERNOR

KIMBERLY G. BOSWELL
COMMISSIONER

YOLANDA D. CLAY, DHA, MBA,
ACTING FACILITY
DIRECTOR

EMPLOYMENT OPPORTUNITY- REVISED

JOB TITLE: Recreation/Activity Specialist III

OPEN DATE: 9/1/2022
CLOSE DATE: Until Filled

JOB LOCATION: Taylor Hardin Secure Medical Facility
1301 Jack Warner Parkway Northeast
Tuscaloosa, AL 35404

NUMBER: 21-17
JOB CODE: J3000

SALARY

- Range 73 ($41,668.80 - $69.688.80 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the Alabama State Employee Insurance Board.
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the Retirement Systems of Alabama.
    - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Master's degree in Therapeutic Recreation, Recreation, or a closely related field.
- 48 months or more experience in recreation, physical education, or therapeutic activities.

KIND OF WORK

- Responsible for overall operations of Therapeutic Recreational Services.
- Develops and provides recreational services, interventions, and documentation of the activities.
- Plans and provides related special events.
- Observes and monitors staff.
- Evaluates the performance of recreational staff.

- Maintains up-to-date department policies and procedures.
- Provides and teaches in-service training to staff.
- Teaches basic and advanced skills in the various activities at the group and individual level.
- Supervises the work of the canteen clerk.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of the basic theories and practices of the therapeutic use of various activities.
- Knowledge of the nature and specifications for equipment and supplies needed for the assigned activities program and their proper care and maintenance.
- Knowledge of individual and group behavior and effective ways of working with mentally ill individuals.
- Knowledge of theory and practices of mental health.
- Knowledge of mental disorders.
- Knowledge of psychiatric and vocational rehabilitation programs.
- Knowledge of treatment strategies.
- Ability to utilize professional data in planning and evaluating the activities programs and to adapt and implement such programs as required.
- Ability to formulate and express ideas in a clear and concise manner.
- Ability to plan, organize, and prioritize work activities.
- Ability to supervise, direct, and evaluate the work of others.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Click Here to Apply Now:
https://laserfiche.alabama.gov/Forms/ADMH-Job-Application

Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.