



KAY IVEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**TAYLOR HARDIN SECURE MEDICAL FACILITY**

1301 JACK WARNER PARKWAY NORTHEAST  
TUSCALOOSA, ALABAMA 35404-1060  
205-462-4500  
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KIMBERLY G. BOSWELL  
COMMISSIONER

KIMBERLY MCALPINE,  
FACILITY DIRECTOR

**AN EQUAL OPPORTUNITY EMPLOYER**  
**RE-ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION**

<b>JOB TITLE:</b>	Registered Nurse III	<b>NUMBER:</b>	21-09
<b>JOB CODE:</b>	N4500	<b>DATE:</b>	09-10-21
<b>JOB LOCATION:</b>	Taylor Hardin Secure Medical Facility 1301 Jack Warner Parkway Northeast Tuscaloosa, AL 35404	<b>POSITION NO:</b>	8836080

**SALARY RANGE:** 80 (\$65,359.20- \$86,037.60) (\$2.00/hour Shift Differential)

**MINIMUM QUALIFICATIONS:** Graduation from an accredited school of nursing and four (4) years experience as a Registered Nurse, including two (2) years experience in a supervisory capacity;

**OR**

Graduation from an accredited four (4) year college or university with a Bachelor’s degree in nursing and three (3) years’ experience as a Registered Nurse, including two (2) years’ experience in a supervisory capacity;

**OR**

Graduation from a four (4) year college or university with a Master’s Degree in Nursing, including one (1) year experience in a supervisory capacity.

**NECESSARY SPECIAL REQUIREMENTS:** Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

**KIND OF WORK:** Serves as house supervisor, facilitating quality patient care in accordance with age-specific concerns through timely patient assessment as needed and on a routine basis, and appropriate intervention. Maintain adequate staffing in accordance with nursing, facility, and departmental policies. Grants appropriate leave in a timely manner. Provides timely, consistent staff supervision. Initiates appropriate responses to issues that arise and takes corrective action when needed. Ensures nursing groups are held as scheduled. Conducts/facilitates shift-specific training as needed. Ensures appropriate supervision during crisis situations. Attends and participates in facility meetings/committees as assigned. Performs other related duties.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Ability to communicate effectively

orally and in writing. Knowledge, skills, and ability to recognize medical and psychiatric emergencies. Ability to deal with many types of people including patients, peers, subordinates, supervisors, public, etc., in delicate, frustrating, or tense situations. Self-controlled sufficiency to act on own, to take charge, to take moderate risks in situations not covered by existing procedure. Ability to provide patient care utilizing nursing process, standards of care and nursing plan of care. Ability to supervise to include the ability to delegate, instruct, discipline, commend, and interview as needed to evaluate staff performance, ensure completion of tasks as scheduled, assign workload, address complaints. and orient new employees. Ability to make decisions as needed, evaluate effectiveness of treatment/training program establish priorities. Ability to provide patient care utilizing nursing process, standards of care, and nursing plan of care. Ability to combine information from various sources to produce new ideas or solutions. Knowledge of Joint Commission and CMS Standards.

**METHOD OF SELECTION:** Applicants will be rated based on an evaluation of their training, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screening required. Security Clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

**HOW TO APPLY:** Use an Application for Professional Employment (Exempt Classification) which may be obtained from our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). **Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

DEADLINE: **Until Filled**

**JOINT COMMISSION ACCREDITED/EQUAL OPPORTUNITY EMPLOYER.**

Click Here to Apply:  
<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>