



Social Worker V (Director of Social Work)

Announcement Number	26-16	Job Code	W5000
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Employment Type	Full-Time
Job Location	Bryce Hospital Tuscaloosa, Alabama
Salary/Pay Rate	Range 80 (\$70,718.40 - \$102,664.80 Annually)
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	07/24/2026
Close Date	Until Filled

Minimum Qualifications

Master's degree in Social Work approved by the Council on Social Work Education.
72 months or more experience as a social worker in the mental health field.
24 months or more supervisory experience.

Key Responsibilities

- Maintains an organized structure for the Social Work Department and the Central Admissions Office to relay pertinent information in a timely manner.
- Collaborates with hospital administration regarding the planning, development and implementation of new social work programs and services.
- Monitors efficacy of current policies and procedures for the provision of social work services.
- Ensures that a quality assurance program is ongoing in the Social Work Department and the Central Admissions Office.
- Conducts monthly audits of social work progress notes and treatment plans to ensure quality, accuracy and regulatory compliance.
- Coordinates clinical training and ongoing in-service training for all Social Work Department staff.
- Develops and implements the Performance Improvement Plan for the Social Work Department to support continuous quality enhancement.
- Assists the Human Resources Department in coordinating recruitment, interviews and recommendations for hiring qualified social work staff.
- Maintains and manages documentation of primary source verification of licensure for all social work staff.

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of therapies and casework such as individual, group and family.
- Ability to read and comprehend documents such as court orders, policies, and procedures, regulatory standards, assessments, patient medical records, histories, personnel records, and rehabilitation reports.
- Ability to make clinical assessments.
- Ability to make decisions.
- Ability to communicate verbally.

- Ability to communicate in writing.
- Ability to supervise, delegate, commend, discipline, evaluate, and evaluate the work of others

Necessary Special Requirements

- Possession of a license as a graduate social worker as issued by the Alabama Board of Social Work.

Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

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