



Mental Health LPN I

Announcement Number	26-12	Job Code	N1000
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Employment Type	Full-Time
Job Location	Bryce Hospital Tuscaloosa, Alabama
Salary/Pay Rate	Annual Salary Range (\$44,462.40 - \$64,152.00) Additional \$2.00 per hour MH Direct Care Premium Pay. Additional \$2.00 per hour Alternate Shift Pay for Evening & Night Work.
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	06/05/2026
Close Date	Until filled

Minimum Qualifications

Standard High School graduation and graduation from a state-approved school of practical nurse education.

Key Responsibilities

- Assures appropriate and effective treatment services are provided.
- Prepares and administers medications/treatments as prescribed.
- Evaluates patient's condition prior to administering PRN medications.
- Accepts and transcribes physicians' orders.
- Obtains medication from and returns it to the pharmacy.
- Monitors patients for change in status and reports/documents findings.
- Provides basic direct care to patients in accordance with their plan of care.
- Attends mandatory in-services and maintains CEU's for licensure.
- Documents appropriate information in the patient's record.
- Ensures compliance with hospital standards.

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of normal vital signs and body functions.
- Knowledge of restraint techniques.
- Knowledge of prescribed medication types.
- Knowledge of facility equipment and medical supplies.
- Knowledge of isolation techniques.
- Knowledge of first-aid techniques.
- Knowledge of specimen types.
- Ability to communicate verbally and in writing.
- Ability to read and comprehend documents.
- Ability to organize job tasks

Necessary Special Requirements

- Possession of a certificate of registration as a Practical Nurse issued by the Alabama Board of Nursing

Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

APPLY NOW