



Psychological Associate II

Announcement Number	26-10	Job Code	P3000
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Employment Type	Full-Time
Job Location	Bryce Hospital
Salary/Pay Rate	Range 72 (\$41,268.00 - \$69,012.00 Annually).
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	05/01/2026
Close Date	Until Filled

Minimum Qualifications

Graduation from an accredited college or university with a Master's degree in Psychology, Counseling or Behavioral Analysis.
12 months or more directly related work experience.

Key Responsibilities

- Provides individual and group therapeutic services for adult patients.
- Develops, implements, and monitors behavior management programs for adult patients.
- Conducts age-appropriate psychological assessment under the supervision of a Doctoral-level Psychological to facilitate diagnosis, treatment planning and release.
- Participates in treatment planning for adult patients.
- Provides appropriate documentation in the medical record and/or elsewhere of clinical activities (e.g., psychological assessments, weekly admission notes, suicide risk assessments, forensic status updates, individual/group therapy notes, transfer notes, and psychological discharge summaries) within applicable time frames.
- Participates in mandatory in-service training, as well as required professional development in-service training.
- Conducts quarterly peer reviews within applicable time frame.
- Performs other duties as assigned by Supervisor (e.g., creates patient safety plans, crisis intervention plans, behavioral contracts, 1:1 behavioral data gathering/compiling/distribution).

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge and skills in psychological testing and evaluations.
- Ability to communicate effectively both orally and in writing.
- Ability to interact with patients, families, and other professionals in a courteous, professional manner.
- Ability to make good decisions.
- Ability to manage and establish priorities, workloads, and implement treatment plans
- Ability to analyze situations and exercise good judgment.

Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.

- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

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