



Psychiatrist II(On Call)

Announcement Number	26-05	Job Code	Z6400
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Employment Type	Full-Time
Job Location	Bryce Hospital Tuscaloosa, Alabama
Salary/Pay Rate	Salary Range (\$243,480.48 - \$370,484.16 Annually).
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	03/13/2026
Close Date	Until Filled

Minimum Qualifications

Graduation from an approved school of medicine.
 Successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association or the American Osteopathic Association.
 Must be **board certified** in Psychiatry by the American Board of Psychiatry and Neurology.

Key Responsibilities

- Serves as the treatment team leader in evaluating, implementing, reviewing, and updating treatment plans for individual patients and groups of patients.
- Functions as the primary psychotherapist responsible for the treatment and evaluation of individual and group patients.
- Selects, prescribes, adjusts, and reviews medications for patients.
- Conducts comprehensive psychiatric evaluations, including mental status examinations and annual assessments as needed.
- Prepares written documentation including mental status and psychiatric evaluations, treatment plans, progress notes, and reports
- Provides psychiatric opinion and consultation.
- Serves as psychiatric OD on a rotational basis.

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of laws, rules, and regulations to include The Joint Commission, Alabama Medicaid Agency, and other regulatory agencies.
- Knowledge of mental conditions such as psychosis and behavioral disorders.
- Knowledge of pharmacology / psychopharmacology such as anti-psychotics and psychotropics.
- Knowledge of treatment strategies.
- Knowledge of psychological principles needed to implement into a program of treatment for clients.
- Ability to make clinical assessments, interprets responses both verbal and non-verbal, gathers clinical data, and diagnoses illnesses.

- Ability to communicate effectively, verbally and in writing.
- Ability to work with other professionals and community agencies in a courteous and professional manner.
- Ability to work with adult patients.
- High moral and ethical character required for licensure.

Necessary Special Requirements

- Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners.
- Must have Federal Controlled Substance Registration Certificate.
- Must possess a controlled substance certificate issued by the Alabama State Board of Medical Examiners.

Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

APPLY NOW