



Nurse Practitioner (Psychiatric)

Announcement Number	26-03	Job Code	N6200
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Employment Type	Full-Time
Job Location	Bryce Hospital Tuscaloosa, AL
Salary/Pay Rate	Annual Salary Range: (\$93,096.00-\$134,824.80) Additional \$2.00 per hour MH Direct Care Premium Pay.
Additional Salary Information	Salary will be commensurate with experience. Limitations apply to current State employees.
Open Date	03/06/2026
Close Date	Until filled

Minimum Qualifications

Graduation with a master’s degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing.

Key Responsibilities

- Obtains a comprehensive psychiatric history and records findings upon admission.
- Completes mental status exam, psychiatric evaluation, treatment plans, suicide/violence risk screening and progress notes.
- Orders, performs, where indicated, and interprets screening and diagnostic procedures/tests in collaboration with physicians.
- Develops and implements a plan of care, including differential diagnosis and treatment options.
- Implements, as needed, emergency protocols.
- Writes and transcribes orders for medications and treatments.
- Collaborate with other members of the treatment team.
- Participates in the development, utilization, and revision of practice guidelines.
- Co-manages care for patients with selected health complications, in collaboration with the physician.
- Arrange referrals, as appropriate, to other community resources and members of the health care team.

Required Knowledge, Skills, and Abilities (KSAs)

- Knowledge of general and specific psychiatric/medical diagnoses and treatment specific to the population served.
- Knowledge of principles and practices of clinical assessment, common health problems, mental health issues, clinical consultation and continuity of patient care.
- Knowledge of common medications/pharmaceutical treatments and their interactions.
- Knowledge of basic laboratory work and radiological tests.
- Ability to work effectively with the population served.
- Ability to respond well to emergencies in a stressful environment and handle potentially volatile situations in a calm, decisive manner.

- Ability to develop and interpret medical and psychiatric histories, conduct psychiatric assessments and evaluate client behavior.
- Ability to develop accurate and concise reports.
- Ability to document and manage client file information in a complete and accurate manner.

Necessary Special Requirements

- Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.

Employee Benefits

- 13 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Paid parental leave.
- Longevity bonus annually after 5 years of state service.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).

Method of Selection

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Only work experience detailed on the application will be considered.

Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

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